

**RECORD OF PROCEEDINGS**  
(MINUTES)  
**Equity Council Meeting**  
**May 5, 2009**

The Equity Council met at 701 East Main Street, Lexington, Kentucky at 6:00 p.m. on May 5, 2009.

**COUNCIL MEMBERS PRESENT:**

Roy Woods, Kim Eldridge, Bernice Smith, Susie Cavanaugh, Ron Langley, Scott Winkler, Lisa Berman, David Cozart, John Price, JoJuana Leavell-Greene, Hazel Forsythe, Ty Sturdivant, Jack Burch

**COUNCIL MEMBERS ABSENT:**

P. G. Peeples, Stephanie Hong

**STAFF MEMBERS PRESENT:**

Stu Silberman, Vince Mattox, Brenda Allen, Barbara Connor, Tanya Dailey

**CALL TO ORDER**

Roy Woods called the meeting to order at 6:00 p.m.

**I. COMMUNICATION AND PUBLIC PARTICIPATION**

AGENDA ITEM 1(a)

Reading of Mission Statement

Susie Cavanaugh read the Mission Statement.

AGENDA ITEM 1(b)

Approval of Minutes

Lisa Berman made a motion to accept the minutes from the March 3, 2009 meeting. Bernice Smith seconded the motion. The vote was unanimous and the minutes were approved.

AGENDA ITEM 1(c)

Discussion of Agenda Items

During the April meeting, a parent brought concerns to the Equity Council. However, some of these concerns were included in a complaint submitted to KDE and is pending litigation and should not be discussed during the meeting. Brenda Allen, General Counsel

to the Board reminded the Equity Council of their responsibilities to adhere to Article VIII. Conduct of meetings, Section E - (Discussion of Agenda Items) number two.

#### Communication & Public Participation (d)

None.

#### Updates (e)

Stu Silberman informed Council that the principal interview process for the New Alternative school was completed and a principal would soon be selected.

Stu Silberman informed Council of the Government Stimulus money. He stated that the money will be formula driven. Some dollars will be used for trainings, technology and pilot programs. This money is allocated as one time dollars.

#### Work Session – Next Steps (f)

Vince Mattox gave an overview of the work session report that was distributed to the Council members during Jack Burch's absence. Barbara Connor stated that the chart was generated by the Council members during the work session. Upon Jack Burch's arrival, he discussed next steps to engage the community in helping to close the Achievement Gap. Ron Langley suggested bringing the work session to identify goals to the Ad-hoc committee. The following members volunteered to serve on this committee: Susie Cavanaugh, Ron Langley, David Cozart, and JoJuana Leavell-Greene. Susie Cavanaugh will serve as chair person of this committee

## **II. COMMITTEE REPORTS**

### AGENDA ITEM 2(a)

#### **Student Placement/Accommodations Committee**

Hazel Forsythe gave an update on the Student Placement/Accommodations Committee. She gave an overview of the report that was distributed to Council members. The committee continues to examine the Alternate Assessment Process and the Resource Distribution among Speech Pathologists in Fayette County Schools. The committee discussed the procedures and the other pending matters.

AGENDA ITEM 2(b)  
**Objective Equity Indicators Committee**

Ty Sturdivant gave an update on the Objective Equity Indicators committee. The committee met on April 16, 2009 and conducted a thorough review and analysis of the data collected for the Equity Score Card. Ty stated the committee is behind schedule, but he anticipates meeting several times over the next few weeks and will submit information in July.

AGENDA ITEM 2(c)  
**Positive District Actions/Community Committee**

Lisa Berman gave an update on the Positive District Actions/Community Committee.

Positive District Actions Report:

- Staff has not been able to keep welcome team going consistently this year. The new staff recruiter will commit to this and Kiyon Massey will help.
- Jenny Flinn, the Assistant Director of Certified Personnel will join the committee and alternate with Kiyon Massey at PDA meetings with the staff recruiter attending each month and Melodee Parker will attend as she is available
- The new board approved item on the minority recruitment and retention plan is for each building principal to develop a building mentor plan for all first year employees in the building. The committee and board believe this, along with the welcome committee, will help increase retention rates. Principals are supposed to have their plan to Kiyon Massey by beginning of June
- PDA committee will meet from 1:00-3:00 on Monday June 8, 2009 to begin to tackle these issues and meet the new staff recruiter.
- Our July meeting will focus on the annual data regarding minority hiring for the July 2008-June 2009 year.

AGENDA ITEM 2(d)  
**Resources & Facilities Committee**

No report given

AGENDA ITEM 2(e)

**Ad-hoc Committee (Suspension)**

No report given

AGENDA ITEM 2(f)  
**Ad-hoc Committee (ByLaws - Review)**

Scott Winkler presented corrections, updates, and recommendations for the Equity Council By-Laws for discussion and approval. Bernice Smith made a motion to accept the By-Laws with the updated changes. Council voted to submit updated changes of the By-Laws to the Board for adoption.

AGENDA ITEM 2 (g)  
**Equity Council Members on District Committees Updates**

Hazel Forsythe gave an update on the Special Advisory Council committee. She stated the committee continues to work hard on identifying barriers and issues, and focusing on the positives.

**III. ADJOURNMENT**

JoJuana Leavell-Greene made a motion to adjourn the meeting at 7:35 p.m.  
Kim Eldridge seconded the motion. The vote was unanimous and the meeting was adjourned.