

**RECORD OF BOARD PROCEEDINGS
(MINUTES)
Regular Board Meeting
March 23, 2009**

The Fayette County Board of Education met at 701 East Main Street, Lexington, KY at 6:00 p.m. on the 23rd day of March 2009, with the following members present: (1) Becky Sagan, (2) John Price (3) Melissa Bacon, (4) Amanda Ferguson and (5) Kirk Tinsley

Staff Members Present for Regular Meeting

Mary Wright, Mike Burke, Brenda Allen, Melodee Parker, Jack Hayes, Kathy Dykes, Lisa Deffendall, Vince Mattox, Mike McKenzie, Fabio Zuluaga, Carmen Coleman, Rodney Jackson, Julie Hawkins

A. Call to Order

Becky Sagan, Chair called the Regular Board Meeting to order at 6:02 p.m.

B. Roll Call

Becky Sagan, John Price, Melissa Bacon, Amanda Ferguson and Kirk Tinsley

C. Extended Welcome to Guests

Becky Sagan, Chair, welcomed the guests and attendees to the meeting.

D. Moment of Silence

E. Pledge of Allegiance, Mission Statement

Melissa Bacon led the pledge and read the Board Mission Statement.

F. Approval of Agenda

A motion was made by John Price and seconded by Melissa Bacon, to approve the agenda with any changes voiced including the lifting of items from the consent section for discussion. The motion carried with a vote of 5 to 0.

G. Introductions, Student Performance and Recognitions

1. Introductions

Becky Sagan introduced the teacher and student representatives for the March 23rd meeting.

- a. Student Representative: Monica Bryan – Eastside Technical Center and Paul Laurence Dunbar High School
- b. Teacher Representative: Lynne Birmingham – Cardinal Valley Elementary

2. Student Performance

a. Rosa Parks Elementary Orchestra

Students at Rosa Parks may join the orchestra in the 4th grade. Rosa Parks has the largest elementary orchestra program in the district. The orchestra performed several songs.

- c. **Picadome and Stonewall Elementary Schools: Japanese Language Demonstration**
Through the 2006 Foreign Language Assistance Program grant from the U.S. Department of Education, approximately 2,000 students in four elementary schools and two middle schools receive no less than 30 minutes a day of either Chinese or Japanese instruction. First graders from Picadome and Stonewall Elementary Schools introduced themselves and sang in Japanese.

3. Recognitions

- a. **Alexandra Kiefer, Paul Laurence Dunbar High School: Second Place International Fencing Federation World Cup**
Alexandra Kiefer, a junior at Paul Laurence Dunbar High School, finished second at the International Fencing Federation World Cup and was also named to the United States Junior and Cadet World Championship fencing teams that will compete in Belfast, Ireland next month. Alexandra has been fencing for eight years and plans to attend a university where she can continue her fencing on the NCAA level.
- b. **Matt Zarth, Henry Clay High School: First Place, State Wrestling Championships**
Matt Zarth from Henry Clay High School started wrestling in the seventh grade and now holds three state championships. He will be attending Davidson College in the fall.
- c. **Pat Milford, Paul Laurence Dunbar High School: Second Place State Wrestling Championships**
Pat Milford, a junior at Paul Laurence Dunbar High School, placed second in the 103 pound weight class and won the regional title in the same weight class. He started wrestling in the seventh grade.
- d. **Carrie Baldwin and Chloe McIntosh, SCAPA and Sarah Smith, Paul Laurence Dunbar High School: Les Smart Flute Scholarship Competition**
Chloe McIntosh, an eight grader at SCAPA Bluegrass, took first place in the middle school category at the Les Smart Scholarship competition and Carrie Baldwin, an eight grader at SCAPA Bluegrass won second place. Sara Smith, a ninth grader at Paul Laurence Dunbar High School, won second place in the high school category.
- e. **Morton Middle School Cheerleaders: Second Place Middle School State Cheer and Dance Classic Division IV Jazz Division**
The Morton Middle School dance team won first place in the jazz division of the State Cheer and Dance Classic.
- f. **Morton Middle School Dance Team: First Place Middle School State Cheer & Dance Classic Jazz Division**
The Morton Middle School co-ed cheerleading squad earned second place in the competition.
- g. **2009 KHSAA Swimming and Diving Championships Award**
The following students won awards in the 2009 KHSAA Swimming and Diving Championship:
Paul Laurence Dunbar High School
- Kristen Wilson – 1st in the 50 freestyle, 2nd place in the 100 freestyle. The girls team finished third overall in the state.
 - Eric Bruck – 1st in the 50 freestyle, 1st in the 100 freestyle, Outstanding Meet Competitor.
 - Team consisting of Eric Bruck, Cole Pleasants, Michael Kendall and Noah Troutman – 1st in the 200 freestyle relay

- Team consisting of Michael Kendall, Cole Pleasants, Paul Parell and Eric Bruck – 2nd in the 400 freestyle relay.

Henry Clay High School

- Nick Wrightson – 1st place in the 200 freestyle, 2nd place in the 500 freestyle
- Jamie Palumbo – Named Outstanding Girls’ Diving Coach

Tates Creek High School

- **Billy Bradford** – Named Outstanding Boys’ Diving Coach.

h. Paul Laurence Dunbar Cheerleaders: First Place Kentucky Association of Pep Organization Sponsors (Black Squad) and Second Place Kentucky Association of Pep Organization Sponsors (Red Squad)

The Paul Laurence Dunbar Cheerleaders, Black Team, won the Large Varsity division, securing their 12th state championship and receiving the Region 12 title. The Red Team from Paul Laurence Dunbar took top honors in the Super Large division of the Region 12 competition and was also runner-up at state. Both teams also finished in third place at the Universal Cheering Association National High School Cheerleading Championship held last month in Orlando, Florida.

i. Test of Engineering Aptitude in Math & Science Winners, Paul Laurence Dunbar High School

Three teams from Paul Laurence Dunbar High School competed in the Test of Engineering Aptitude in Math and Science at the University of Kentucky. Varsity Team A won first place, Varsity Team B took second place and the JV team earned first place in the JV division. Members of the Varsity Team A will each receive a \$1,000 scholarship to UK.

j. Keep It Real Video Contest Winners

The following students earned awards in the Keep It Real Video/Internet Contest, a youth-driven community effort to educate young people about the risks of drinking alcohol. The following winners were announced:

Paul Laurence Dunbar High School: Nicha Dhamabutra, Anna Kiluba, Megumi Mezoguchi, and Doniya Soni -- “*Drinking is Wrong in Any Language*” – Most Original Video. Their video was shown.

Paul Laurence Dunbar High School: Jim Pollock, Matt Lind, Cameron Lindsey, Sebastian Midence – Runner-up for Most Original Video.

Paul Laurence Dunbar High School: Marshall English, Andrew Von Neida, Steerling Baxter, Jimmy Carroll, Spencer McGuire and Dylan Knight – “*Regret*” – 1st Place in Cinematography. The winning video was shown.

Henry Clay High School: Aaron Howard – “*Protect Our Future*” – Runner up in Cinematography.

Henry Clay High School: Audrey Bondurant “*Think Before You Drink*” – Best Sound. The winning video was shown.

Henry Clay High School: Cody Guiler – “*Shattered*” - Runner-up for Best Sound.

Kentucky State Police Award: Chase Ratliff, Henry Clay High School; Cody Combs, Bates Creek High School for the video “*I’ve Been Watching You*”. Theresa Leverenz, Paul Laurence Dunbar High School, Daybraun Fields, Bryan Station High School for the video “*LDTC News*”. Both videos were shown.

Henry Clay High School: Griffin Sims, “*I Am A Teenage Alcoholic*” – Runner-up for best editing.

Paul Laurence Dunbar High School: Rhiannon White, Kayla Brown, “*Try This*” – Runner-up for best script.

Lafayette High School: James Arnold, Tim Michl, Jacob Arnold – “*The Lost Facts*” – Runner-up for Most Promising Producer.

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j. Fred Award Winner

Anyone can be a “Fred” just by holding themselves to a level of excellence in their work and going that extra step to serve the public. Fred sightings were inspired by the book, “The Fred Factor” by Mark Sanborn. Susan Wright, Community Relations Coordinator for the U.S. Postal Service presented the Fred Award to Susan McHugh, Library Media Specialist at Rosa Parks Elementary. Susan led a campaign to raise money for the purchase of books for Harrison Elementary School.

4. Proclamation

a. Social Work Month

Amanda Ferguson read a proclamation proclaiming March 2009 as Professional Social Work Month.

H. Reports, Communications, Resolutions

A. Superintendent’s Reports

a. Elementary/High School Planning

Mike McKenzie (HS Director), Gladys Peoples (BSHS), Anthony Orr (Dunbar), Tonya Merritt (Dunbar), Heather Eppley (BSHS) and Edwina Smith (Clays Mill), presented an overview of a district collaboration between high schools and elementary schools which allows the elementary schools to share successes and their planning processes with the high schools. The program is voluntary and all five high schools are participating. Board members engaged in a dialogue with the presenters in regard to the program.

b. Update on Graduation Dates

Mike McKenzie:

- Tentative Graduation dates (pending no other missed instructional days):

June 4th

4:00 pm - Paul Laurence Dunbar High School

7:00 pm - Tates Creek High School

June 5th

1:00 pm - Bryan Station High School

4:00 pm - Lafayette High School

7:00 pm - Henry Clay High School

c. Support Services Position Control Document – No discussion

d. Monthly Construction Report

Mary Wright showed a Power Point presentation regarding the construction and renovation going on in the district (hard copy included with the permanent minutes).

2. Remarks by Citizens - None

I. Approval of Routine Matters

1. *Approval of the Special Meeting Minutes of February 4, 2009*
2. *Approval of the Agenda Planning Meeting Minutes of February 9, 2009*
3. *Approval of the Special Meeting Minutes of February 11, 2009*
4. *Approval of the Regular Board Meeting Minutes of February 23, 2009*
5. *Approval of the Special Meeting Minutes of February 26, 2009*
6. *Approval of the Confidential Minutes of February 23, 2009*

A motion was made by Melissa Bacon and seconded by Kirk Tinsley to approve the minutes. The motion carried with a vote of 5 to 0.

J. Approval of Consent Items

- a. *A motion was made by John Price and seconded by Kirk Tinsley, to approve the items on the consent section of the agenda including item J.2 Actions for Post Approval and Claims. The motion carried with a vote of 5 to 0.*

1. **Award of Bids/Proposals and Bid Contract Extensions** - No discussion
2. **Actions for Post Approval and Claims** - No discussion
3. **Special and Other Leave of Absences** - No discussion
4. **Requests from Principals for Extended Trips** - No discussion
5. **Professional Leave by District Personnel** - No discussion
6. **Approval of In-service Credit for Board Members** – No discussion
7. **~~Revised Job Description~~**
8. **Declaration of Surplus and Intent to Sell**
9. **Approval of Development/Installation of Rain Garden Equipment for Mary Todd Elementary School**
10. **District Summer School Tuition**

K. Approval of Action Items

7. **Revised Job Description** – See Consent Section

Stu Silberman:

- Guidance Specialist - current job description at the elementary school level, but not at the middle and high school level.
- Proposing the job description is applicable to the elementary, middle school and high school levels.
- Middle and high schools have a Guidance Counselor job description.
- Change would give middle schools and high schools another option and give them more flexibility in the hiring process.

John Price: No changes in responsibilities, just opening up the applicant pool?

Stu Silberman: Correct.

Becky Sagan: Middle and high school principals would like to see this change?

Stu Silberman: Correct.

A motion was made by Melissa Bacon and seconded by Kirk Tinsley, to approve the revised job description for Guidance Specialist as presented. The motion carried with a vote of 5 to 0.

11. Resolution Relating to the Financing of Certain School Improvements

Stu Silberman:

- Gap between the time the bond sell is complete, revenue received and when projects need to begin.
- Unless the Board has a resolution on file, prior to the bond sale, any funding from the General Fund that the Board puts in can not be reimbursed.
- Resolution allows the Board to put funding toward projects as needed and be reimbursed when the bonding is complete.

Mary Wright: Selling bonds together as a cost savings to the district which creates a little more of a gap.

John Price: Assume our agent is looking at the best time to go to market?

Mary Wright: As much as he can. He is being very proactive.

Stu Silberman: The resolution really protects the Board.

A motion was made by Kirk Tinsley and seconded by John Price, to adopt the resolution relating to the financing of Arlington Elementary School, Bryan Station Middle School, Cassidy Elementary School, Leestown Middle School and Russell Cave Elementary School in the Fayette County School District. The motion carried with a vote of 5 to 0.

12. Approval of Bid, Interim and Proposed Contracts and a Revision to the BG-1 Project Application for the Renovation of Bryan Station Middle School BG 08-306

Mary Wright: Received three bids; recommending approval of the base bid and alternate 4. The bid came in approximately 23.4% less than expected on the BG-3

A motion was made by Amanda Ferguson and seconded by Melissa Bacon, to accept the base bid with Alternate 4 as submitted by Preston Construction Group, approve the interim contract in the amount of \$2,000,000, the proposed contract in the amount of \$10,769,400, and approve a revision to the BG-1 Project Application for a total of \$13,345,600, for the renovation of Bryan Station Middle School, subject to the approval of the Kentucky Department of Education, Division of Facilities Management, per the provisions of 702 KAR 4:160. The motion carried with a vote of 5 to 0.

13. Approval of Design Consultants for Renovation of Tates Creek Middle School, Clays Mill Elementary School and Yates Elementary School and Construction of the New Elementary School at Keithshire Road and the New Equine/Agriscience Facility

Mary Wright: These are the next projects on the Facilities Plan and are identified for the first biennium.

A motion was made by John Price and seconded by Melissa Bacon, to approve design consultant contracts for renovation/additions with Clotfelter-Samoker Architects at Clays Mill Elementary, Sherman Carter Barnhart Architects at Yates Elementary and Ross Tarrant Architects at Tates Creek Middle and design consultant contracts for new construction of a new elementary on Keithshire Road with GBBN Architects and for new construction of an Equine/Agriscience Facility with Tate Hill Jacobs Architects, subject to the approval of the Kentucky Department of Education Division of Facilities Management, per the provisions of 702 KAR 4:160. The motion carried with a vote of 5 to 0.

14. Approval of the Construction Documents and Advertisement for Bids Related to the Adaptive Reuse of 780 Miles Point Way as the New Bus Transportation Facility

Mary Wright: Due to time constraints, the approval of the construction documents and advertisement is being presented as one package.

A motion was made by Kirk Tinsley and seconded by Amanda Ferguson, to approve the construction documents and advertisement for bid for the adaptive re-use and modifications at 780 Miles Point Way as the Bus Transportation Facility in the amount of \$6,039,531, subject to the approval of the Kentucky Department of Education Division of Facilities Management, per the provisions of 702 KAR 4:160. The motion carried with a vote of 5 to 0.

15. Approval of a Proposed Change Order (No. One) to the Contract for the Demolition at Arlington Elementary School BG 08-207

Stu Silberman: Discussed at the March Planning meeting.

A motion was made by Kirk Tinsley and seconded by John Price, to approve the proposed additive change Order No. One to the contract with Superior Demolition, Inc., for the demolition at Arlington Elementary School in the amount of \$36,900.00, with an equivalent transfer of funds from Object Code 0840 to 0450 and a corresponding transfer of \$1,956.00 for the design consultant fees from Object Code 0840 to 0336, subject to the approval of the Kentucky Department of Education, Division of Facilities Management, per the provisions of 702 KAR 4:160. The motion carried with a vote of 5 to 0.

16. Certified staff Evaluation Plan Approval

Stu Silberman: Evaluation Plan discussed in detail at the planning meeting.

A motion was made by Melissa Bacon and seconded by Kirk Tinsley, to approve the revised Certified Staff Evaluation Plan for all certified Fayette County Public School staff members. The motion carried with a vote of 5 to 0.

17. New Middle/High School Learning Center

Mike McKenzie:

- Proposing a school of 200 students - phase one will have 50 students.
- Housed at former Linlee Elementary School.
- Philosophy – Every student will be successful.
- Environment – Structure around how the students learn.

Stu Silberman: Program will be very individualized for the students. Goal is for all the students to succeed.

John Price: Thanked the committee for an excellent proposal. Feel that it is a step in the right direction to add a second Social Worker in the second year.

Becky Sagan: Some of the board members visited a similar program in another county. Glad to see the program going forward.

Melissa Bacon: There are some real creative teaching ideas in this program to help the students that do not do well in a typical school setting. This is not a school where students are placed for disciplinary reasons.

A motion was made by John Price and seconded by Kirk Tinsley, to approve the creation of a new Middle/High School Learning Center to be housed at the former Linlee Elementary School. The motion carried with a vote of 5 to 0.

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18. Monthly Financial Report

Rodney Jackson:

- Revenue exceeds expenses of approximately \$88 million.
- Approximately 79% revenue received – 1% higher than last year.
- Interest revenue considerably down.
- Ad Valorem taxes are up approximately .3%.
- Property tax revenue remains strong.
- Financial position remains sound.

A motion was made by Melissa Bacon and seconded by Kirk Tinsley, to accept the Monthly Treasurer's Report of Revenue/Expense reports as presented to the Board. The motion carried with a vote of 5 to 0.

L. Informational Items

1. Personnel Changes – No discussion

M. Oral Communications

1. Public Comments –

Anita Gillivan – Spoke regarding the Pledge of Allegiance being said in Spanish in some of the schools.

Betty Rhodes – Spoke regarding Senate Bill 1, teacher planning and walkthroughs.

Casey Hinds - Spoke in regard to the renovation of Cassidy Elementary School.

2. Board Requests – None

3. Other Business

- a. Board
- b. Staff

N. Motion Making Agenda Part of the Official Board Minutes

A motion was made by John Price seconded by Melissa Bacon, to make the agenda dated March 23, 2009 which action has been taken at this meeting, a part of the minutes as if copied in the minutes verbatim. The motion carried with a vote of 5 to 0.

Closed Session

A motion was made by Kirk Tinsley and seconded by John Price, to go into closed session at 8:28 p.m. to discuss acquisition or sale of real property pursuant to KRS 61.810(1)(b) and to discuss proposed or pending litigation pursuant to KRS 61.810(1)(c). The motion carried with a vote of 5 to 0.

Kirk Tinsley left at 9:25 pm.

Open Session

A motion was made by John Price and seconded by Melissa Bacon, to reconvene in open session. The motion carried with a vote of 4 to 0.

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Adjournment

*A motion was made by John Price and seconded by Amanda Ferguson to adjourn the meeting at 9:54 p.m.
The motion carried with a vote of 4 to 0.*

CHAIR

SECRETARY