

**RECORD OF BOARD PROCEEDINGS
(MINUTES)
Regular Board Meeting
September 22, 2008**

The Fayette County Board of Education met at 701 East Main Street, Lexington, KY at 6:00 p.m. on the 22nd day of September 2008, with the following members present: (1) Becky Sagan, (2) John Price (3) Melissa Bacon, and (4) Amanda Ferguson

A Tax Hearing was held in Conference Room C at 5:30 pm with no one registering to speak.

Staff Members Present for Regular Meeting

Mary Wright, Mike Burke, Brenda Allen, Melodee Parker, Jack Hayes, Kathy Dykes, Lisa Deffendall, Vince Mattox, Mike McKenzie, Fabio Zuluaga, Michael Ernst, Carmen Coleman, Rodney Jackson, Julie Hawkins

A. Call to Order

Becky Sagan, Chair called the Regular Board Meeting to order at 6:00 p.m.

B. Roll Call

Becky Sagan, John Price, Melissa Bacon, and Amanda Ferguson

C. Extended Welcome to Guests

Becky Sagan, Chair, welcomed the guests and attendees to the meeting.

D. Moment of Silence

E. Pledge of Allegiance, Mission Statement

Melissa Bacon led the pledge and read the Board Mission Statement.

F. Approval of Agenda

A motion was made by John Price and seconded by Amanda Ferguson, to approve the agenda with any changes voiced including the lifting of items from the consent section for discussion. The motion carried with a vote of 4 to 0.

G. Introductions, Student Performance and Recognitions

1. Introductions

Becky Sagan introduced the teacher and student representatives for the September 8th meeting.

- a. Student Representative: Catherine Mannon, Henry Clay High School
- b. Teacher Representative: Meredith Dunn, Northern Elementary School

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2. **Student Performance**

a. **Spanish Around the World with Maxwell Spanish Immersion Magnet**

Approximately 60 students from Maxwell Elementary performed portions of a program called Espanol Alrededor Del Mundo, which in English means “Spanish around the World.”

2. **Recognitions**

a. **Kevin Overall, Paul Laurence Dunbar High School: Perfect Score on ACT**

Kevin Overall, a senior at Paul Laurence Dunbar High School, was one of three students in Kentucky to earn a perfect score on the ACT college entrance exam given in June, 2008.

b. **Evan Shirley, Lafayette High School: Perfect Score on ACT**

Evan Shirley, a senior at Lafayette High School, was one of three students in Kentucky to earn a perfect score on the ACT college entrance exam given in June, 2008.

c. **National Merit Semi-Finalists**

Thirty-eight seniors have been named National Merit semifinalists and are now eligible for a share in approximately \$35 million worth of college scholarships next spring. This distinction is achieved by less than 1 percent of students nationally who earn top scores on the 2007 Preliminary SAT/National Merit Scholarship Qualifying Test. 17 percent of the state’s merit scholars came from Fayette County Public Schools, although the district accounts for only 5% of the total student population in the state. The following students were National Merit Semifinalists:

Zachary Davis – Bryan Station H.S.

April Dodd – Henry Clay H.S

Alexander Dutch – Henry Clay H.S

David Fraebel - Henry Clay H.S.

James Fritz - Henry Clay H.S.

Jared Gibson - Henry Clay H.S.

Julia Hunter - Henry Clay H.S.

Christopher Jacovitch - Henry Clay H.S.

Rachel Looff - Henry Clay H.S.

Sarah Looff - Henry Clay H.S.

Margaret Lutz - Henry Clay H.S.

Daniel Richey - Henry Clay H.S.

Lillian Rogers - Henry Clay H.S.

Erin Wrightson - Henry Clay H.S.

LeZhang - Henry Clay H.S.

Brittany Fenner - Lafayette H.S.

Abby Kirk - Lafayette H.S.

Sonya Rich - Lafayette H.S.

Evan Shirley - Lafayette H.S.

Qing Zie - Lafayette H.S.

Alayna Boland – Paul Laurence Dunbar H.S.

Scott Calvert – Paul Laurence Dunbar H.S.

Tessa Cavagnero – Paul Laurence Dunbar H.S.

Leslie Davis – Paul Laurence Dunbar H.S.

John Fitzpatrick – Paul Laurence Dunbar H.S.

Jack Fogle – Paul Laurence Dunbar H.S.

Jennifer Grasch – Paul Laurence Dunbar H.S.

Pavitra Muralidhar – Paul Laurence Dunbar H.S.

Benjamin Nosarzewski -

Paul Laurence Dunbar H.S.

Elliott Rosenberg – Paul Laurence Dunbar H.S

Kyle Rosenberg – Paul Laurence Dunbar H.S

Rahul Sharma – Paul Laurence Dunbar H.S

Michael Shen – Paul Laurence Dunbar H.S

Hanyuan Shi – Paul Laurence Dunbar H.S

Adam Timaji – Paul Laurence Dunbar H.S

Connie Wu – Paul Laurence Dunbar H.S

Mimi Yang – Paul Laurence Dunbar H.S

Natasha Druggan – Tates Creek H.S.

d. Governor's School for the Arts

The Governor's School for the Arts is an intensive three week workshop where student artisans hone their skills in their particular craft. This summer 42 Fayette County Public Schools students participated in the program.

Bryan Station High School

Rebecca Price – Instrumental Music, Cello
Anna Tussey – Creative Writing

Zoe Snider – Creative Writing

Henry Clary High School

John Cowgill – Drama
Andrew Riley – Instrumental Music, Percussion

Alexandra Reinke – Dance
Hannah Soard – Architecture

Lafayette High School

James Arnold – Drama
Christopher Bowe – Drama
Alexandra Dantchenko – New Dance, Modern
Mollie Greenberg – Creative Writing
Layne McDuffie – Dance, Modern
Pooja Patil – Instrumental Music, Piano
Adam Ross – Creative Writing
Paul Sharpe – Instrumental Music, Saxophone
Sydney Steele – Musical Theater
Blake Sugarman – Drama
Heepke Wendroth – Instrumental Music, Piano

Jimmy Betts – Drama
Cory Cameron – Visual Art
Natalie Drucker – Dance, Ballet
Rebecca Howell – Drama
Carolyn Parsons – Drama
Reilly Richardson – Musical Theater
Jamie Shackelford – Dance, Ballet
Tyler Stahl – Vocal Music
Ryan Story – Musical Theater
David Takahashi – Instrumental Music, Viola
Mia Wirkus – Instrumental Music, French Horn

Paul Laurence Dunbar High School

Tessa Cavagnero – Creative Writing
Anna Henning – Instrumental Music, Violin
Joseph Hudson – Instrumental Music, Trombone
Benjamin Nosarzewski –
Instrumental Music, Violin
Jordan Wright – Instrumental Music, Bass

Jack Fogle – Architecture
Shayna Hubers – Vocal Music
Joseph Lindsey – Drama
Mason Reeves - Drama
Cynthia Wong – Architecture
Shuang Zu – Drama

Tates Creek High School

Whitney Hardyman – Creative Writing
Teran Sundy – Creative Writing

e. Governor's Scholars

The Governor's Scholars Program is a challenging, five-week, residential summer program for outstanding Kentucky students completing their junior year in high school. The program provides academic and personal growth in a challenging, non-traditional experience that balances a strong liberal arts program with a full co-curricular and residential life experience. 61 students from Fayette County Schools were selected to participate in the program.

Bryan Station High School

Laura Edwins, Elizabeth Engel, Joshua Lawson, William Waun, Caroline White

Henry Clay High School

Laura Craig, Ella Dunbar, Kimberly Ferguson, David Fraebel, Jennifer Gillespie, Julia Hunter, Keunbo Hur, Margaret LaFalce, Rachel Looff, Catherine Mannon, Jennifer Minor, Jessica Obi, Jennifer O'Brien, Morgan Orangi, Stella Strohmeier, Sarah Stromberg, Laura Van Winkle, Erin Wrightson, LeZhang

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Lafayette High School

Maria Bane, Ashton Cooper, Kelly Hieronymus, Hannah Johnson, Abby Kirk, Asri Mumpuni, Curtis Northcutt, Sonya Rich, Rea Rostosky, Matthew Warner, Grant Weherly, Emily Woods, Qing Zie

Paul Laurence Dunbar High School

Azita Bahrami, Alayna Boland, Scott Calvert, Hannah Chung, Jennifer Grasc, Yugi Guan, Jhavid Harbut, Saumya Mehta, Pavirta Muralidhar, Mya Price, Jordan Rebsch, Rahul Sharma, Michael Shen, Hanyuan Shi, Grace Tapia, Samantha Wang, Connie Wu, Mimi Yang

Tates Creek High School

Braxton Adkins, Ryan Chan, Ulalo Chirwa, Jonathan Grabau, Adna Karic, Callie Minor

f. Veterans Park Elementary: Federal No Child Left Behind blue Ribbon School

The federal No Child Left Behind Blue Ribbon Schools program honors public and private elementary, middle and high schools that are either academically superior or demonstrate dramatic gains in student achievement. In the 26 years of the program's existence, only 88 schools in Kentucky have accomplished this goal. Veterans Park Elementary School has been named a 2008 blue Ribbon School and is the second school in Fayette County Public Schools to earn this distinction.

H. Reports, Communications, Resolutions

A. Superintendent's Reports

a. Beaumont Middle School: Culturally Responsive Teaching

Kate McAnelly, Principal and Jerry Barrowman, Associate Principal presented a Power Point presentation to the Board members regarding Cultural Responsiveness at Beaumont Middle School. A hard copy of the Power Point presentation is included with the permanent minutes.

b. Support Services Position Control Document – No discussion

c. Monthly Construction Report

Mary Wright:

- Board reviewed the schematic drawings for the renovation projects at the August Board meeting – Arlington Elementary, Cassidy Elementary, Russell Cave Elementary, Leestown Middle, Bryan Station Middle – all five are continuing in the design development stage.
- Staff are looking at the timetables and working to develop a bid schedule.
- Local Planning Committee recently met and finished work on the District Facilities Plan which will be brought to the Board in October for review and approval.

Stu Silberman – Lafayette Stadium is being renovated outside of the bonding program.

2. Remarks by Citizens - None

3. Resolution

a. Regarding the death of Brittny Jane Williams – Student at Southern Middle School

Amanda Ferguson read a resolution regarding the death of Brittny Jane Williams.

A motion was made by Amanda Ferguson and seconded by Melissa Bacon, to adopt the resolution regarding the death of Brittny Jane Williams. The motion carried 4 to 0.

b. Regarding the death of Darlene S. Sloan – Food Service Employee

John Price read a resolution regarding the death of Darlene S. Sloan.

A motion was made by John Price and seconded by Melissa Bacon, to adopt the resolution regarding the death of Darlene S. Sloan. The motion carried 4 to 0.

I. Approval of Routine Matters

1. Approval of the Agenda Planning Meeting Minutes of August 11, 2008
2. Approval of the Regular Board Meeting Minutes of August 25, 2008

A motion was made by John Price and seconded by Amanda Ferguson to approve the minutes. The motion carried with a vote of 4 to 0.

J. Approval of Consent Items

- a. *A motion was made by Melissa Bacon and seconded John Price, to approve the items on the consent section of the agenda including item J.2 Actions for Post Approval and Claims. The motion carried with a vote of 4 to 0.*
 1. **Award of Bids/Proposals and Bid Contract Extensions** - No discussion
 2. **Actions for Post Approval and Claims** - No discussion
 3. **Special and Other Leave of Absences** - No discussion
 4. **Requests from Principals for Extended Trips** - No discussion
 5. **Professional Leave by District Personnel** - No discussion
 6. **Appointment to the Certified Evaluations Appeals Panel** – No discussion
 7. **U.S. Department of Education Smaller Learning** - No discussion
 8. **Project Lead the Way Agreement Continuation** – No discussion
 9. **Indirect Cost Rate Approval and Adoption** – No discussion
 10. **Approval of Development/Installation of Playground/Fitness Equipment for Veterans Park Elementary School** - No discussion

K. Approval of Action Items

11. Approval of a BG-4 Final Approval and Payment Application to the Contract for the New Construction at Bryan Station High School BG 03-415

Mary Wright – This is the final paperwork to be submitted to KDE to close out this project. No final payments made will be made until the BG-4 has been signed by the Superintendent and approved by KDE.

A motion was made by John Price and seconded by Melissa Bacon, to accept the completion of the contract for the new construction at Bryan Station High School, approve the BG-4 Final approval and Payment Application and authorize payments to D.W. Wilburn, Inc. in the amount of \$337,264.61, subject to the approval of the Kentucky Department of Education per the provisions of 702 KAR 4:160. The motion carried with a vote of 4 to 0.

12. Declaration of Surplus and Intent to Sell – Vehicles

Mary Wright – Vehicles have well over 100,000 miles and have reached the end of their life cycle – will be sold on Ebay.

A motion was made by Melissa Bacon and seconded by Amanda Ferguson, to approve the declaration of surplus for the listed vehicles and authorize disposal pursuant to the reference. The motion carried with a vote of 4 to 0.

13. Declaration of Surplus and Sale of Julia R. Ewan Elementary School 350 Henry Clay Boulevard

Mary – Liberty Elementary, which opened this fall, replaces Julia R. Ewan. J.R. Ewan is no longer required in our inventory for educational purposes. Renovation costs would have exceeded the cost of building a new school.

A motion was made by John Price and seconded by Amanda Ferguson, to approve the declaration of the 4.7 acres identified as Julia R. Ewan Elementary School, 350 Henry Clay Boulevard, as surplus to the educational program of the District and approve the sale of the property at no less than its current market value, subject to approval of the Kentucky Department of Education. The motion carried with a vote of 4 to 0.

14. Approval of BG-1 Project application for Owner Architect Agreement for the Lafayette High School Stadium Replacement Project

Mary Wright – Paper work to go to KDE in order to start the project. Board has saved money for this project.

A motion was made by Melissa Bacon and seconded by Amanda Ferguson, to approve the submittal of the BG-1 Project Application for the Lafayette High School stadium replacement project and the proposed Owner Architect agreement with Strand and Associates Inc., subject to the approval of the Kentucky Department of Education, per the provisions of 702 KAR 4:160. The motion carried with a vote of 4 to 0.

15. Adoption and Levy of Tax Rates for School Purposes

Mary Wright –

- Reviewed with the Budget and Finance Committee. Public hearing notice appeared in the Lexington Herald Leader on September 8th and September 15th.
- 60.5 cents - real estate
- 54.2 cents – personal property
- 59.2 cents – motor vehicles
- Increase is 1.1 cent per \$100 of assessed value
- No increase in personal property or motor vehicle tax
- Tax rates have been consistent over the past several years
- Increase this is because of decrease in rate of growth from prior years

A motion was made by John Price and seconded by Melissa Bacon, that the Board of Education for 2008-2009 levy a total tax rate of 60.5 cents (real estate) and 54.2 cents (personal property) per \$100 assessed valuation, and a total motor vehicles property rate of 59.2 cents per \$100 assessed valuation; and that the Chair and Secretary of the Board approved a public hearing on September 22, 2008 for the purpose of hearing public comments regarding these proposed rates and cause preparation of the Working budget for School Year 2008-2009. The motion carried with a vote of 4 to 0.

16. Working Budget

Mary Wright – Budget and finance committee reviewed the working budget.

- Required to submit to KDE a balanced Working Budget by the end of each September.
- Budget being presented is pending completion of the annual audit due on or before November 15th.
- Strong financial position within operating general fund budget.
- Beginning cash balance is \$37.9 million. Part of our carry-forward funds as well as what you will see in the audit in October will allow us to address cash flow issues during the months of July-September when revenue collections are slow and provide adequate liquidity to cover our payrolls and other expenses during this period of time.
- Continuing to look at our revenue trends and any indicators from the economy when projecting our revenue streams.
- We work closely with PVA, sheriff's office and revenue cabinet to ensure we are using the latest data.
- This Budget reflects a 5% contingency of \$17.5 million and includes a 3% salary increases and a 1.5% step-up for both our certified and classified employees as well as funding for two additional instructional days added last year.
- The Beginning Teacher's salary for the 08-09 school year is \$36,184.

In addition to contingency, the beginning cash balance has the following obligations:

- \$7.8 million encumbered purchase orders carry forward from 2007-08 school year.
- \$825,000 approved school allocated Section 6 carry forward from the 2007-08 school year.
- \$1,000,000 Board approved Phase II - 2020 Vision Implementation.
- \$2,200,000 Board approved RFP proposals.

Also proposing the following initiatives funded with one-time money:

- \$1,000,000 – technology assistance and tools for various areas
- \$7,500 – replacement furniture
- \$100,000 – textbook assistance
- \$250,000 – high school AP support
- \$200,000 – school organizational health inventory

Anticipate a recurring increase of approximately \$4 million due to a projected increase in revenue collections predominantly from the following sources:

- Property Tax
- Utilities Tax

Recommending the following items be funded with these recurring revenues:

- \$60,000 – MUNIS Resource Specialist to implement succession plan in a key area that provides support to all business functions
- \$30,000 – Contract architect services for construction area
- \$40,000 – Additional law enforcement related to athletics for middle school and intra-city games
- \$55,000 – Micro Computer Specialist to support Food Services area (funded w/ food service revenue)

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Recommending that the remaining balance of projected recurring revenues be utilized in 2008-2009 for one time initiatives. We expect that in 2009-2010 these funds may be required to offset the cost of legislatively mandated salary increases. Should these dollars not be needed, we would again have the option of designating these funds for other uses.

Working Budget discussed at the Board Planning meeting. The Budget and Finance Committee reviewed the Working Budget.

Becky Sagan – Pleased that we could give a 3% raise when the rest of the state gave the mandated 1% raise. Good to see that the teacher salaries are going up.

John Price – Appreciate the two year planning process being used and looking at maximizing our investments returns.

Amanda Ferguson – Thanks for the prudently prepared budget and estimated revenues being conservative.

A motion was made by Melissa Bacon and seconded by Amanda Ferguson, to approve the Fayette County Public Schools Final Working Budget for the 2008-2009 school year. The motion carried with a vote of 4 to 0.

17. Monthly Financial Report (hard copy included with permanent minutes).

Rodney Jackson -

- September 22, 2008 Financial Report reflects as of the end of August 31, 2008 showed net revenue over expenses of \$49.8 million
- Expenses and Revenue are normal
- Financial position sound
- Audit has begun and will probably run through November

A motion was made by John Price and seconded by Amanda Ferguson, to accept the Monthly Treasurer's Report of Revenue/Expense reports as presented to the Board. The motion carried with a vote of 4 to 0.

L. Informational Items

1. Personnel Changes – No discussion
2. Board Policy Revision and Review – First Reading

Brenda Allen – Reviewed at the Planning Meeting. Policy creates a smooth transition for students in military families.

M. Oral Communications

1. **Public Comments** – None
2. **Board Requests** – None

3. Other Business

- a. **Board**
- b. **Staff**

N. Motion Making Agenda Part of the Official Board Minutes

A motion was made by Melissa Bacon seconded by John Price, to make the agenda dated September 22, 2008, which action has been taken at this meeting, a part of the minutes as if copied in the minutes verbatim. The motion carried with a vote of 4 to 0.

John Price –

- Thanked Mona Baker and her staff for the great job they did for the Early Childhood Community Summit – over 500 in attendance.
- Appreciate the support of our community in trying to give our early learners a good foundation.

Becky Sagan –

- Board has met with each of the High School Leadership Teams over the past two weeks.
- Board is supporting the high schools and looking at what is happening in the high schools and middle schools so that that we can see the achievement jumps as seen in the elementary schools.

Closed Session

A motion was made by Melissa Bacon and seconded by Amanda Ferguson, to go into closed session at 7:30 p.m. to discuss acquisition or sale of real property pursuant to KRS 61.810(1)(b) and to discuss proposed or pending litigation pursuant to KRS 61.810(1)(c). The motion carried with a vote of 4 to 0.

Open Session

A motion was made by John Price and seconded by Amanda Ferguson, to reconvene in open session. The motion carried with a vote of 4 to 0.

Adjournment

A motion was made by John Price and seconded by Amanda Ferguson to adjourn the meeting at 8:40 p.m. The motion carried with a vote of 4 to 0.

CHAIR

SECRETARY