

**RECORD OF BOARD PROCEEDINGS  
(MINUTES)  
Regular Board Meeting  
May 23, 2005**

The Fayette County Board of Education met at 701 East Main Street, Lexington, KY at 6:00 p.m. on the 23<sup>rd</sup> day of May 2005, with the following members present: **(1) Kathy Lousignont, (2) Larry Conner, (3) Steve Hyndman, (4) John Price and (5) Becky Sagan.**

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**Staff Members Present**

Stu Silberman, Virginia Gregg, George Rogers, Lisa Deffendall, Bob McLaughlin, Doug Gibson, Fred Nelson, Bob Joice, Ken Cox, Mary Browning, Connie Jones, Fabio Zuluaga, James Searle, Carmen Rader-Bowles, Jack Hayes, Paul Rhorer, Lisa Stone, Greg Drake, Mona Baker, Marsha Benton, and Heather Bell.

**A. Call to Order**

Mrs. Lousignont called the meeting to order at 6:08 p.m.

**B. Roll Call**

Mrs. Lousignont, Mr. Conner, Mr. Price, Dr. Hyndman, and Mrs. Sagan.

**C. Extended Welcome to Guests**

Mrs. Lousignont welcomed the guests and attendees to the meeting.

**D. Moment of Silence**

A moment of silence was observed.

**E. Pledge of Allegiance**

Mr. Price led the pledge.

**F. Approval of Agenda**

*A motion was made by Mr. Price and seconded by Mrs. Sagan, to approve the agenda, with the addition of the addendum, J.3. Actions for Post Approval and Claims. The motion carried with a vote of 5 to 0.*

**G. Recognitions, Introductions and Proclamations**

**1. Introductions**

Mrs. Lousignont introduced the school representatives for the month of May.

- b. She introduced Daniel Gruber, Bryan Station High School, as the student representative.
- a. She introduced Fred Snodgrass, Tates Creek Elementary School, as teacher representative, but he was unable to be present due to a prior commitment.

**2. Recognitions**

- a. State Level Winner in Architectural Animation, Technology Student Association – Taylor Steele, Henry Clay High School student was recognized, but not in attendance due to his participation in a soccer game.
- b. Davis Whaley, Lafayette High School state championship chess winner was recognized.
- c. YMCA Black Achievers' Youth Achiever of the Year – Walter Lee Hines, Bryan Station High School was recognized, but not in attendance due to his participation in a soccer game. His grandmother accepted the award on his behalf.
- d. Daniel Kiesling, Winburn Middle School student, was recognized as the 2005 Letters about Literature state winner.

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- e. Lexington Traditional Middle School Governor's Cup - Pulled from the agenda due to scheduling conflicts.
- f. The State and International Science Fair winners were recognized.
- g. The Duke TIP grand winners were recognized.
- h. The Winburn Middle School Academic Team was recognized as the second place Kentucky Derby Festival Foundation Academic challenge winner.
- i. The Winburn Chess Team was recognized as the Middle School state champions.
- j. The Read for the Roses Committee was recognized. Lisa Stone was introduced by Mrs. Lousignont, and Mrs. Stone praised the committee for the incredible work they had done. Read for the Roses assembled over 2,000 Kindergarten students attending the P.L. Dunbar High School gymnasium for reading, and Superintendent Silberman read the book, *Ms. Wishy Washy*, along with the 2,000 students.

## **H. Reports, Communications and Resolutions**

### **1. Progress Reports**

#### **A. Superintendent's Report**

- a. **Board Member Violin Lessons** – Mr. McLaughlin introduced Clara Parker, interim principal at Julius Marks Elementary School, and also Brice Farrar, the violin instructor. Mr. Farrar stated that all second and third graders were required to participate in violin lessons. The violin students gave a brief performance, and demonstrated to the board members how to use the violin, along with participation from the board members.
- b. **Student Based Achievement Strategies – Winburn Middle School**  
Mr. Rhorer introduced Tina Stevenson, principal, John Barnes, associate principal, and Terry Foley, instructional coach, Winburn Middle School, along with two students. A video was shown demonstrating the enthusiasm at Winburn Middle School in regard to testing. Two of the students at Winburn explained the testing strategies used, along with the rewards and incentives to prepare them for testing. Ms. Stevenson discussed building ownership among the student body.
- c. **Athens-Chilesburg Taskforce Update**  
Mary Browning introduced Alice Nelson, committee chair of the Athens-Chilesburg Taskforce committee. Mrs. Nelson stated that there was a public forum held on May 18, 2005, and the committee has been working since early February. She informed the board that there would be another planning meeting in June. The committee will be presenting the plan at the June Agenda Planning Board Meeting, and a recommendation will be presented at the Regular June Board Meeting. One of the committee members stated that the first proposal presented to the Board was a proposal of blend and compromise. Superintendent Silberman thanked the committee for their continued work. Another committee member stated that the committee is trying to compromise, but everyone is not pleased with the proposal. A wide variety of input was received from the public at the May 18, 2005 public forum.
- d. **Support Services Position Control Document Monthly Report** – Written Report
- e. **One Community/One Voice** – Written Report  
Superintendent Silberman instructed the Board to submit questions to Mr. Hayes regarding the report. A new format will be presented to the Board in June. Mr. Hayes explained that the present report is a draft.
- f. **Monthly Construction Report** – Written Report

### **2. Remarks by Citizens**

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- a. Michael Hartman, parent, was advocating for 150 students to walk to the Athens-Chilesburg Elementary School in order to save transportation funds.
- b. Crystal Ludwig, Creekside and Andover community member, was advocating the grandfathering clause for students attending Athens Elementary School.
- c. Kathy Carroll, Jacks Creek Pike resident, and Allerie Frederick, advocated moving students already attending Athens Elementary School to the Athens-Chilesburg Elementary School.
- d. Sandra Duvall addressed the construction and districting of the proposed Liberty Road elementary school scheduled for 2011.
- e. Meredith Covey, Athens Elementary School parent, addressed the leap frogging and feeder school pattern included in the alternative plan.
- f. Cary Covey, Athens Elementary School parent, stated that there was not enough community involvement on the Athens-Chilesburg Taskforce Committee from the Todds Road area.
- g. Erich Castillo, parent, suggested forming a modified Athens-Chilesburg Taskforce to include more neighborhoods.
- h. Grant Rhea stated that the Todds Road area will have no walkers, which causes the leap frogging effect to be addressed.
- i. Pang Hartman supported the Athens-Chilesburg Elementary School Taskforce Committee proposal.
- j. Katherine Bentler supports the grandfathering for students attending Athens Elementary School.

**I. Approval of Routine Matters**

1. *Approval of Confidential Minutes Special Board Meeting of April 13, 2005*
2. *Approval of Special Board Meeting Minutes of April 13, 2005*
3. *Approval of Board Agenda Planning Meeting Minutes of April 21, 2005*
4. *Approval of Special Board Meeting Minutes of April 25, 2005*
5. *Approval of Regular Board Meeting Minutes of April 25, 2005*

*A motion was made by Dr. Hyndman and seconded by Mr. Conner, to approve the minutes. The motion carried with a vote of 5 to 0.*

**J. Approval of Consent Items**

- a. *A motion was made by Mr. Price and seconded by Mrs. Sagan, to receive the information items and approve the action items in the consent section of the agenda. The motion carried with a vote of 5 to 0.*
  1. Award of Bids/Proposals and Bid Contract Extensions
  2. Monthly Financial Report for the Month of April 2005
  3. Actions for Post Approval and Claims
  4. Special and Other Leave of Absences
  5. Requests from Principals for Extended Trips
  6. 2005 Graduation Expenses
  7. Professional Leave by District Personnel
  8. Approval of In-service Credit for Board Members
  9. Request for a Shortened School Day
  10. Approval of Budget Transfer
  11. 2005-2006 Pay Dates
  12. Designation of Applicant Agent for FEMA Reimbursement
  13. Approval of Bid, Revision to the BG-1 Financial Page and Proposed Contract Agreement for the Cassidy Roof Replacement Project BG-04-409 BID 14-05
  14. Declaration of Surplus of Custodial Residence – 2319 Clays Mill Road
  15. Declaration of Surplus and Sale of Custodial Residence – 2016 New Orleans Drive

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**K. Approval of Action Items**

**16. Tentative Budget**

Superintendent Silberman stated that we are required by the Kentucky Department of Education to present a tentative budget to the Board Members in May, and a definitive working budget will be presented in August or September. Ms. Browning stated that adjustments have been made with the new SEEK base, and a balanced budget is being presented to the Board. Julane Mullins highlighted the tentative budget. A \$6.5 million increase is being projected over the District's current 2005-04 working budget. A decrease is being projected as follows: 1) motor vehicle tax by \$600,000 due to fluctuating cycles in the automotive industry; 2) utility tax \$1.3 million due to a recent mild winter and reduction in anticipated volume of services within Kentucky Utilities and Columbia Gas, and historically, the District's utility cost is running approximately 41 percent of our revenue over the past three-four years; 3) reduction in the utility expense and offset of \$650,000 in expenditures to offset the decrease in revenue; 4) occupational taxes are being reduced by approximately \$1 million, but due to the sporadic collection it was thought best to reduce the projections until more solid numbers were received; and 5) miscellaneous revenue production is being reduced by \$300,000 due to an unemployment rebate that we no longer receive, as with staff reductions the District has had a higher number of claims, and personnel is also utilizing the unemployment benefits more frequently. An increase is being projected as follows: 1) SEEK funding beginning with the 2005-06 school year, the District is projected to come out of hold harmless status which is projected to produce \$2.4 million, and the projected fund level for 2005-06 per pupil is \$2,170.50, which is an increase of approximately \$88 per pupil; 2) at the beginning of the year District was receiving one percent on interest income rate of return and currently receiving a 3.15 percent return; 3) to date, the District has received \$800,000 in Medicaid reimbursement; and 4) indirect cost rate is projected to increase by approximately \$140,000 due to an increase in a federal grant award. Superintendent Silberman stated that the tentative budget includes a 3 percent raise and a step-up of approximately 1.5 percent for those moving through the steps. He stated that even though the District is out of hold harmless this year, it is not permanent and will continue to work with the legislators to address this situation. The average in SEEK in Kentucky is \$205, and our district received only \$87.

Julane Mullins stated that the district is still working with the approximate 1996-97 school year SEEK funding numbers. Superintendent Silberman reminded the Board that he told them that the December 2004 numbers used for the Draft Budget were extremely soft. He stated that working off of 1996 dollars is one reason there had to be budget cuts. He emphasized that since 1992, facility dollars have been frozen with just a slight increase this year, which translates out into bonding potential. The District went from \$28 million to \$37 million, and Mrs. Lousignont stated that this is the first time since 1992 that these dollars have been increased. Mr. Conner asked if the occupational tax base was diminishing, and Superintendent Silberman stated that it is based on how businesses do during the last quarter. Mr. Price stated that the occupational tax is based on the calendar year income, which is due April 15<sup>th</sup>, and as wages in the community diminish, the withholding diminishes. Superintendent Silberman stated that he was not comfortable putting money in the budget from the fourth-quarter occupational tax collection until it is solid. Dr. Hyndman expressed frustration that the major goal from staff was to bring a balanced budget, but there is a \$3 million increase that is reasonably projected, but not included in the tentative budget. He pointed out that it is odd that staff can project \$3 million in increased revenue and it seems on the surface that we found \$3 million worth of decreased projected revenue to balance it out. Superintendent Silberman stated that the revenues for the draft budget are soft numbers, and he would be bringing conservative budgets to the Board. He also explained that if the District had not received the \$2.4 million additional money in SEEK, additional cuts would have been made. Dr. Hyndman stated that it is his opinion that the District operating on 1996 funding levels is purely due to inadequate funding from the state by sending our fair share of money back to the Fayette County Public Schools district.

*A motion was made by Mr. Price and seconded by Mrs. Sagan, to approve the 2005-2006 Tentative Budget and instruct the Superintendent to submit the Tentative Budget to the Kentucky Department of Education. The motion carried with a vote of 5 to 0.*

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#### **17. Minority Administrator Intern Program**

Superintendent Silberman stated that the principal search pool of candidates does not have very many minorities, and there is a need for a specific plan on minority recruitment for administrators. This is

not budgeted long term, but we do have funding for a one-time project for one year. The district wants to identify two minorities to participate in the program, and put them with a highly successful principal at two different levels who would mentor them for one year. The cost for the program is approximately \$133,000.

*A motion was made by Mr. Conner and seconded by Dr. Hyndman, to approve the establishment of a Minority Administrator Intern Program within the Fayette County Public Schools. The motion carried with a vote of 5 to 0.*

**L. Informational Items**

1. Personnel Changes

**M. Oral Communications**

1. Public Comment  
Mattie Katz, FCEA president, thanked the Board, Superintendent and staff for a very good year.
2. Board Request Summary  
Superintendent Silberman stated that staff is working on permanent subs and costing that out for the Board to review.
  - Dr. Hyndman requested that we investigate the possibility of having graduation at another facility other than Rupp Arena for the 2005-06 school year due to the cost.
  - Mrs. Lousignont requested that we try to set a date for graduation earlier in the year. Superintendent Silberman said that we legally cannot conduct a graduation until the last day of school is completed. The other option would be to build additional work days into the calendar for snow. Dr. Hyndman suggested setting graduation a week after school is out, and Superintendent Silberman said that is an option.

**N. Motion Making Agenda Part of the Official Board Minutes**

*A motion was made by Dr. Hyndman and seconded by Mr. Price , to make the agenda dated May 23, 2005, which action has been taken at this meeting, a part of the minutes as if copied in the minutes verbatim. The motion carried with a vote of 5 to 0.*

*A motion was made by Dr. Hyndman and seconded by Mrs. Sagan, to go into closed session at 8:47 p.m. to discuss proposed or pending litigation pursuant to KRS 61.810(1)(c). The motion carried with a vote of 5 to 0.*

**Closed Session**

No action was taken.

*A motion was made by Mr. Price and seconded by Mr. Conner, to go into open session. The motion carried with a vote of 5 to 0.*

**Adjournment**

*A motion was made by Mr. Price and seconded by Mrs. Sagan, to adjourn the meeting at 11:10 p.m. The motion carried with a vote of 5 to 0.*

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CHAIR

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SECRETARY