

**RECORD OF BOARD PROCEEDINGS
(MINUTES)
Board Agenda Planning Meeting
January 10, 2005**

The Fayette County Board of Education met at 701 East Main Street, Lexington, KY at 5:30 p.m. on the 10th day of January 2005, with the following members present: **(1) Kathy Lousignont, (2) Larry Conner, (3) Steve Hyndman, (4) John Price and (5) Becky Sagan.**

Staff Members Present

Stu Silberman, Virginia Gregg, George Rogers, Mary Browning, Paul Rhorer, Doug Gibson, Diane Woods, Jim Thompson, Chuck Griffin, Jack Hayes, Fabio Zuluaga, Vince Mattox, Lisa Deffendall, Ken Cox, Peggy Blanton, Julane Mullins Bob McLaughlin, Lisa Stone, and Linda Martin.

ELECTION OF BOARD OFFICERS

Election of Temporary Chair

A motion was made by Mrs. Lousignont and seconded by Mr. Conner, to elect Superintendent Stu Silberman to serve as temporary chair to preside over the election of the Board Officers. The motion carried with a vote of 5 to 0.

Election of Board Chair

Superintendent Silberman read Policy 01.411, Duties and Responsibilities of Chairperson and Vice-Chairperson, and stated that the officers are elected for a two-year term.

Mr. Conner nominated Kathy Lousignont as chair of the Fayette County Board of Education. No other nominations were made. Ms. Gregg collected and counted the ballots. Superintendent Silberman reported that the results declared Mrs. Lousignont Chairperson of the Fayette County Public Schools Board of Education with a vote of 5 to 0.

Mrs. Lousignont assumed the position as Chairperson.

Election of Board Vice-Chair

Mr. Price nominated Larry Conner as Vice-Chairperson of the Fayette County Board of Education. No other nominations were made. Ms. Gregg collected and counted the ballots. Superintendent Silberman reported that the results declared Mr. Conner Vice-Chairperson of the Fayette County Public Schools Board of Education with a vote of 5 to 0.

The purpose of the agenda planning meeting is to review the draft agenda with the Board before the official Board Meeting on January 24, 2005. The minutes include discussion regarding the separate agenda items. The draft agenda is filed with the official minutes.

A. Call to Order

The meeting convened at 5:40 p.m.

G. Recognitions and Introductions

Mrs. Lousignont introduced the school representatives for the month of January.

- a. She introduced Brad Laurence, Henry Clay High School, as the student representative.
- b. She introduced Mike Jones, Tates Creek High School, as the teacher representative

H. Reports and Communications**A. Superintendent's Report****c. Athletic Committee Report**

This report has been pulled from the agenda for the regular meeting and will be brought back in February.

d. Redistricting Process Update

Community members and an Equity Council representative will be involved with the three task forces for the Redistricting process.

f. Energy Awareness Campaign

Ms. Browning stated that in regard to the Energy Program, a procedure has been put together by Chuck Griffin, which includes a point system and will be shared with the principals next Thursday. The Energy Program will be brought to the Board at the regular meeting on January 24, 2005.

J. Approval of Consent Items**5. Approval of Bid, Interim and Proposed Contracts, and a Revision to the BG-1 Project Application for the New Building at Bryan Station High School BG 03-415**

There was a lengthy discussion concerning the reduction in the furnishings at Bryan Station. Mrs. Browning stated that the Kentucky Department of Education asked the District to put the furnishings out for bid and include it in the construction cost. She explained that furniture items will come out of 1% of the contingency, and Dr. Hyndman expressed his concern. Ms. Browning said that the construction cost includes a base bid plus alternates. She stated that the District would not be exceeding the \$43.9 million, which includes the cost of the stadium. In response to a concern from Dr. Hyndman regarding the \$2 million architect fee, Steve Sherman, Sherman/Carter/Barnhart Architects, stated that the contract states that the firm is paid from the construction cost of the building, plus a fee for designing any alternates. Mr. Sherman also explained that the design fee is based on the actual construction cost and alternates and taken from the \$43.9 million. He also stated that a 5% contingency is a significant amount of funds for a project this size. Mrs. Lousignont explained that the Board wants to be well-informed about the projects and to see numbers that they can count on.

In response to a concern about the construction management firm, Alliance Corp., and the reduction in their cost from \$843,353 to \$591,438, David Butler stated that the cost was reduced due to the high profile of the Bryan Station job and the exposure the company would receive. Mrs. Lousignont requested that the Board receive the amount of funds saved by hiring a construction management company, and Superintendent Silberman requested that Mr. Butler report to the Board on a monthly basis.

J. Approval of Consent Items**8. Requests from Principals for Extended Trips**

In response to a question about a 5 school day trip to New York by the Henry Clay High School band, Mr. Cox stated that he would get clarification on the number of days requested.

K. Approval of Action Items**14. Approval of Federal Perkins Funding Addendum to 2004-2006 Comprehensive District Improvement Plan (CDIP)**

In the second bullet, it was suggested that the rationale be worded differently so as not to imply that the District failed to collect adequate data to demonstrate it met the goal of identifying students.

L. Informational Items

2. Fayette County Public Schools Draft Budget for the 2005-2006 School Year

Superintendent Silberman noted that this was the 2005-06 draft budget and that the figures will change before the tentative budget is presented in May. He explained that in February, recommendations will be presented to the Board.

Mrs. Lousignont noted that the new revenue of \$6.4 million and the salary increases of \$7.9 give the District a \$1.5 million deficit. There was discussion concerning the State handling of all the utility billings and this will cost the District potential revenue, as the State is charging the Districts 2% for collections; Kentucky Utility rates will be increasing approximately 10% and the Kentucky American Water Company 16%. Mrs. Lousignont suggested that the staff find out the savings that will be yielded by the utility companies. Superintendent Silberman stated that if the District has to make adjustments to the budget, the last place to be affected will be direct services to students.

3. Modification to 01.111 AP1 Comprehensive Planning Procedures

This is an information item pertaining to Senate Bill 168, involving a new process to provide incentive to schools to aggressively set gap reduction targets. Each school will set a minimum goal or the superlative goal according to the matrix. The revision will encourage schools to set aggressive gap reductions targets by allowing the minimum target range to be the bases for making or not making their SB 168 targets. If they set and miss a superlative target, but meet the minimum, they will have met the requirements. Dr. Hyndman and Mr. Conner pointed out that the AP should reflect that the "Gap Reduction Targets" should read as a requirement of two goals, rather than one.

4. Staffing Policy (1st reading)

Superintendent Silberman informed the Board that the discretionary staffing was set at the same level as last year, which the Board had approved. He also noted that the policy and administrative procedures are a reflection of what is already in place. In regard to **02.4331 AP.11, Supplemental Salary Procedures**, item 6, Athletics shall follow Kentucky High School Association (KHSAA) by-laws, was included for emphasis.

5. Superintendent's Evaluation

It was noted that Dr. Hyndman has developed a plan for the Superintendent's Evaluation, plus he will be presenting the evaluation system at the KSBA conference. The first part of the Superintendent's evaluation will be the formative part of the process, and the summative portion of the evaluation will be scheduled six months after the formative has been completed. The formative part of Superintendent Silberman's evaluation is scheduled after the January 24, 2005 board meeting in closed session.

M. Oral Communications

2. Board Request Summary

- Historical figures on the state adjustments for funding at the local level based upon utility cost increases and other increases that have occurred since 1990.
- Cost savings the utility companies will see by using state billing versus local districts.
- Recap at the end of the existing BSHS project the savings with the use of a construction manager.

O. Adjournment

A motion was made by Dr. Hyndman and seconded by Mr. Conner, to adjourn the meeting at 7:56 p.m. The motion carried with a vote of 5 to 0.

CHAIR

SECRETARY