

**RECORD OF BOARD PROCEEDINGS  
(MINUTES)  
Regular Board Meeting  
June 19, 2006**

The Fayette County Board of Education met at 701 East Main Street, Lexington, KY at 6:00 p.m. on the 19th day of June 2006, with the following members present: **(1) Kathy Lousignont, (2) Larry Conner, (3) Steve Hyndman, and (4) John Price**

---

**Staff Members Present**

Stu Silberman, Mary Browning, George Rogers, Jack Hayes, Doug Gibson, Fabio Zuluaga, Lisa Deffendall, Greg Figgs, Kathy Dykes, Bob McLaughlin, Michael Ernst

A public hearing was held at 6:00 pm regarding closing the Athens Elementary School. No one signed up to speak and there was no discussion.

**A. Call to Order**

Mrs. Lousignont called the meeting to order at 6:07 p.m.

**B. Roll Call**

Kathy Lousignont, Larry Conner, Steve Hyndman, and John Price

**C. Extended Welcome to Guests**

Kathy Lousignont welcomed the guests and attendees to the meeting.

**D. Moment of Silence**

A moment of silence was observed.

**E. National Anthem, Pledge of Allegiance, Mission Statement and Special Performance**

Larry Conner led the pledge and read the Board Mission Statement.

**F. Approval of Agenda**

*A motion was made by Mr. Price and seconded by Mr. Conner, to approve the agenda with the addition of an addendum, J.3 Actions for Post Approval and Claims and J.5. Requests from Principals for Extended Trips. The motion carried with a vote of 4 to 0.*

**G. Introductions, Student Performances and Recognitions**

**1. Recognitions**

**a. Young Authors State Winner - Madison Martin, School for the Creative and Performing Arts**

Mrs. Lousignont introduced Madison Martin, an 8<sup>th</sup> grader at SCAPA who won the Young Authors writing contest sponsored by the Courier-Journal. She received a \$500 savings bond and was honored at a recognition luncheon in May. Madison read a portion of her work entitled, *Elizabeth's Story*

**b. Congress Bundestag Youth Exchange – Lafayette High School: Hilary Allen, Jordan Murphy and Dylan Powell and Sarah Weck from Paul Laurence Dunbar High School**

05958

Mrs. Lousignont introduced the four students who were named to the Congress Bundestag Youth Exchange (CBYX). There were only six students from Kentucky named to this group. A short presentation was given by the students.

- c. **Kentucky United Nations Assembly Team State Winner** – Morton Middle School  
Mrs. Lousignont recognized the team from Morton Middle School who won the Kentucky United Nations Assembly Team state competition.
- d. **2006 National Council of Teachers of English Promising Young Writers** – Winburn Middle School: Rebecca Saylor and Nicole Schladt  
Mrs. Lousignont introduced Rebecca Saylor and Nicole Schladt as the two national award winners from Winburn Middle School. Nicole read her winning writing.
- e. **Third and fourth Quarter FRED Awards, Presented by U.S. Postal Service**  
Fayette County Postmaster Clyde Barton introduced Jim Blanton, Custodian at Eastside Technical Center as the winner of the third quarter FRED award. Mr. Barton introduced Ted Davis and Jimmie Bond, Custodians at Rosa Parks Elementary School as the winners of the fourth quarter FRED award.

#### **H. Reports, Communications and Proclamations**

- 1. **Progress Reports**
  - A. **Superintendent's Report**
    - a. **Support Services Position Control Document Monthly Report – Written Report**
    - b. **Monthly Construction Report – Written report**
- 2. **Remarks by Citizens** – Three citizens signed up to speak on the Wellness Policy and Plan. They expressed that they were pleased with the District's direction and made additional suggestions.

#### **I. Approval of Routine Matters**

- 1. *Approval of Agenda Planning Meeting Minutes of May 8, 2006*
- 2. *Approval of Special Board Meeting Minutes of May 17, 2006*
- 3. *Approval of Regular Board Meeting Minutes of May 22, 2006*
- 4. *Approval of Special Board Meeting Minutes of May 30, 2006*
- 5. *Approval of Special Board Meeting Minutes of May 31, 2006*

*A motion was made by Mr. Conner and seconded by Dr. Hyndman, to approve the minutes. The motion carried with a vote of 4 to 0.*

#### **J. Approval of Consent Items**

- a. *A motion was made by Dr. Hyndman and seconded by Mr. Price, to receive the information items and approve the action items in the consent section of the agenda. The motion carried with a vote of 4 to 0.*
  - 1. Award of Bids/Proposals and Bid Contract Extensions
  - 2. Monthly Financial Report for the Month of May 2005
  - 3. Actions for Post Approval and Claims
  - 4. Special and Other Leave of Absences
  - 5. Requests from Principals for Extended Trips

## 05959

6. Professional Leave by District Personnel
7. Approval of Early Start Contracts for 2006-2007
8. 2007-2008 Instructional Calendar
9. Kentucky Department of Education Read to Achieve Grant Round 3
10. Kentucky Department of Education Drop Out Prevention Grant
11. U.S. Department of Education Smaller Learning Communities (SLC) Grant
12. Middle and High School Athletic Guidelines Revisions
13. Facility Usage Hourly Rate Schedule and Associated Administrative Procedures
14. Approval of Development/Installation of Outdoor Classroom for Cassidy Elementary
15. Approval of Development/Installation of Playground for Athens-Chilesburg Elementary
16. Approval of Canopy Installation Project for Glendover Elementary School
17. Approval of a BG-4 Final Approval and Payment Application for the Construction of a Softball Storage Building at Paul Laurence Dunbar High School BG #06-034
18. Approval of a BG-1 Project Application for the Paul Laurence Dunbar High School Fitness Facility Booster Project
19. Approval of a BG-1 Project Application for the Construction of a New Athletic Field House on the Bryan Station High School Campus
20. Approval of a BG-4 and Final Payment Application to the Construction Contract for the Henry Clay High School Stadium Replacement Project BG 04-189 BID 57-04

## K. Approval of Action Items

### 21. **Annual Review of the Statement on Rights and Responsibilities and Student Code of Conduct and Associated Board Policy 09-42811 and Administrative Procedure 09.4281 AP.1**

Superintendent Silberman pointed out that the major change was in the cell phone section. Mrs. Lousignont pointed out that we need to have an Equity Council member on this committee in the future.

*A motion was made by Mr. Price and seconded by Mr. Conner to adopt the 2006-2007 Statement on Rights and Responsibilities and **Student Code of Conduct and Board Policy 09.4281**. The motion carried with a vote of 4 to 0.*

### 22. **2020 Vision Preschool Plan**

Superintendent Silberman stated that the plan being presented contains the requested revisions from the Agenda Planning Meeting. Mona Baker gave a brief overview of the plan. Ms. Baker stated that the plan would be driven by a Steering Committee and that there are no policy changes that need to be made. Superintendent Silberman stated that one of the main changes being made is reinstating the preschool program back to a five day program. Mr. Price stated that he liked the idea of monitoring data through the students' graduation date and that he would like to make sure that STI tracks the day care provider for the preschool students. Dr. Hyndman inquired as to how many new positions are being added and Mona Baker stated that there would be four positions added to work with the schools.

*A motion was made by Mr. Conner and seconded by Mr. Price, to approve the 2020 Vision Preschool Implementation Plan. The motion carried with a vote of 4 to 0.*

05960

**23. 2006-2007 Salary Schedules**

George Rogers stated that they had done some follow-up work on the salary schedule with input from the athletic directors, coaches, Vince Mattox and Greg Figgs and that they are recommending that the salary schedules be adopted as presented with the provisions that coaches that currently receive extended employment and who would be negatively impacted by a flat rate plan, continue to be paid at the 2005-2006 supplemental schedule rate for one year. This would include extended employment pay at their daily teacher rate. Over the next year a study of compensation amounts for coaching duties will be conducted in order to insure that the District is providing fair and competitive salaries and any extensions or changes to the supplemental salary plan would require Board approval.

Superintendent Silberman stated that it was felt that this was the best course of action to take in order to be fair to the coaches. He reiterated that the grandfathering is being recommended as a one year plan. Mr. Conner inquired as to how many coaches would be impacted by the grandfathering and Mr. Rogers stated fourteen and all but two would be negatively impacted by the new plan. He stated that under the grandfathering no one would be negatively impacted. Superintendent Silberman reiterated that the purpose of this plan was to correct equity issues and Title IX issues. Dr. Hyndman stated that he felt this was a fair proposal and that he supports it. Dr. Hyndman reiterated that the grandfathering is for one year. He also stated that if there is no further action from the Board, everyone would be on same supplemental salary schedule and he would not support a dual pay system. Superintendent Silberman stated that this was similar to what had been done with the OT/PTs. Mr. Price stated that he felt that this was a good recommendation to conduct the study. Mrs. Lousignont inquired if the study would be conducted for all the positions or just the positions that have extended duty pay and George Rogers stated that he felt that all positions needed to be studied, mainly at the high school level. Superintendent Silberman clarified with the Board members that it was their preference that all positions be studied.

*A motion was made by Dr. Hyndman and seconded by Mr. Price, to approve the 2006-2007 Salary Schedules: Teachers' Salary Schedule; Occupational Therapist/Physical Therapists and the Certified Occupational Therapist Assistant Salary Schedules; Family Resource and Youth Center Coordinators Salary Schedules and Classified Hourly Employees Single Salary Schedule. Approve the 2006-2007 Salary Schedules as presented for the following: Certified Salary Schedule Index; Supplemental Salary Schedules for Academics; Supplemental Salary Schedule for Athletics with grandfathering for one year of those coaches with extended pay at the 2005-2006 supplemental pay rate and to conduct a study of all positions during the next year; Administrative Additive Schedule for Administrative and Supervisory Personnel; Substitute Teacher Salary Schedule; and Student Workers Salary Schedule and instruct the Superintendent to submit these salary schedules to the Kentucky Department of Education and the Kentucky Teachers Retirement System. The motion carried with a vote of 4 to 0.*

**24. Student Wellness Policy and Plan**

Superintendent Silberman stated that the plan being presented included the updated documents since the agenda planning meeting. Dr. Hyndman stated that he has been hearing from the community that this is a good plan, but that we need to make sure that the plan is being followed. Michelle Coker stated that a nutrition and physical activity report card will be used to assess the implementation of the plan.

*A motion was made by Mr. Price and seconded by Mr. Conner, to approve the Student Wellness Policy 09.2 with the Wellness Plan on Nutrition and Physical Activity. The motion carried with a vote of 4 to 0.*

**25. Request for Additional OT/PT Positions**

Superintendent Silberman stated that the employment of the additional OT/PTs is needed to meet the needs of student IEPs and that employing the OT/OPTs is a less costly method than contracting with them. Mrs. Lousignont stated that there needed to be an annual update of these positions to determine their continued need. Dr. Hyndman pointed out that if the teachers reach tenure status they could not be cut. Superintendent Silberman stated that there would need to be a reduction in force if the IEP demand for services dropped. He also stated that all Federal programs would have to take a close look at personnel due to the state mandated \$3,000 increase in the second year of the two year budget without an increase of federal funds.

*A motion was made by Mr. Conner and seconded by Mr. Price, to approve the request for an additional 1.5 Occupational Therapist and 0.4 Physical Therapist to the special Education Department. The motion carried with a vote of 3 to 1, with Dr. Hyndman voting no.*

**26. Approval of a Proposed Deductive change Order (No.3) to the construction contract for the Henry Clay High School Stadium Replacement Project BG 04-189 BID 57-04**

*A motion was made by Mr. Price and seconded by Dr. Hyndman to approve the proposed deductive Change Order No Three to the contract with Judy Construction for the Henry Clay High School stadium replacement project in the amount of \$2,036, subject to the approval of the Kentucky Department of Education, Division of Facilities Management, per the provisions of 702 KAR 4:160. The motion carried with a vote of 4 to 0.*

**27. Approval of a Reduction in Retainage on the Construction Contract for the Connector Addition Project at Henry Clay High School BG 06-014.**

*A motion was made by Dr. Hyndman and seconded by Mr. Conner, to approve reduction of the contract retainage to five percent of the total completed contract amount with Preston Construction Group “per the provisions of 702 KAR 4:160. The motion carried with a vote of 4 to 0.*

**28. Approval of a Proposed Change Order (No.3) to the Construction Contract for the Henry Clay High School Connector Addition Project BG 06-014 BID 84-05.**

*A motion was made by Dr. Hyndman and seconded by Mr. Price, to approve the proposed deductive Change Order No. Three to the contract with Preston construction for the Henry Clay High School Connector Addition project in the amount of \$1,027.50, subject to the approval of the Kentucky Department of Education, Division of facilities Management, per the provisions of 702 KAR 4:160. The motion carried with a vote of 4 to 0.*

**29. Approval of a Proposed Change Order (No. Three) to the Contract for the New Construction at Bryan Station High School BG 03-415**

*A motion was made by Mr. Price and seconded by Mr. Conner, to approve the proposed deductive Change Order No. Three to the contract with D. W. Wilburn, In., for the new construction at Bryan Station High School, with no transfer of funds from Object Code 0840 to 0450, and no transfer of funds for design consultant fees from Object Code 0840 to 0336, subject to the approval of the Kentucky Department of Education, Division of Facilities Management, per the provisions of 702 KAR 4:160. The motion carried with a vote of 4 to 0.*

05962

**30. Approval of a Reduction in Retainage on the Construction Contract for the New Bryan Station High School BG 03-415**

*A motion was made by Mr. Conner and seconded by Mr. Price, to approve the reduction of the contract retainage to five percent of the total contract amount on the contract with D.W. Wilburn, Inc., for the construction of the new Bryan Station High School, per the provisions of 702 KAR 4:160. The motion carried with a vote of 4 to 0.*

**31. Approval of Bid and Proposed Contract for the Breckinridge Elementary School Chiller Replacement Project BID 32-06 BG 06-169**

*A motion was made by Mr. Conner and seconded by Mr. Price, to accept the base bid submitted by TECO Mechanical; approve the proposed contract in the amount of \$119,200 for the Breckinridge Elementary School Chiller Replacement Project, and approve the revision to the current BG-1 Project Application in the amount of \$139,762, subject to the approval of the Kentucky Department of Education, Division of Facilities Management, per the provisions of 702 KAR 4:160. The motion carried with a vote of 4 to 0.*

**L. Informational Items**

1. **Personnel Changes** – No discussion

**M. Oral Communications**

1. **Public** – No citizens signed up to speak

2. **Board Request Summary**

3. **Other Business**

**a. Board**

Mrs. Lousignont stated that the Board members are currently reviewing the draft Board Governance Guide.

**b. Staff**

**N. Motion Making Agenda Part of the Official Board Minutes**

*A motion was made by Dr. Hyndman and seconded by Mr. Conner to make the agenda dated June 19, 2006, which action has been taken at this meeting, a part of the minutes as if copied in the minutes verbatim. The motion carried with a vote of 4 to 0.*

**Closed Session**

*A motion was made by Mr. Price and seconded by Dr. Hyndman, to go into closed session at 7:34 p.m. to discuss personnel pursuant to KRS 61.810(1)(f). The motion carried with a vote of 4 to 0.*

**Open Session**

*A motion was made by Mr. Price and seconded by Mrs. Lousignont, to reconvene in open session at 9:30 pm. The motion carried with a vote of 4 to 0.*

**Adjournment**

*A motion was made by Mr. Conner and seconded by Dr. Hyndman to adjourn the meeting at 9:31 p.m.  
The motion carried with a vote of 4 to 0.*

---

CHAIR

---

SECRETARY