

**RECORD OF BOARD PROCEEDINGS
(MINUTES)
Regular Board Meeting
September 25, 2006**

The Fayette County Board of Education met at 701 East Main Street, Lexington, KY at 6:00 p.m. on the 25th day of September 2006, with the following members present: **(1) Larry Conner, (2) John Price and (3) Becky Sagan**

Staff Members Present

Stu Silberman, Mary Browning, George Rogers, Jack Hayes, Fabio Zuluaga, Lisa Deffendall, Mike Burke, Vince Mattox, Carman Coleman, Lisa Stone, Greg Figgs, Michael Ernst, Kathy Dykes, Rodney Jackson, Brenda Allen

A. Call to Order

Larry Conner called the meeting to order at 6:02 p.m.

B. Roll Call

Larry Conner, John Price and Becky Sagan

C. Extended Welcome to Guests

Larry Conner, Chair, welcomed the guests and attendees to the meeting.

D. Moment of Silence

Larry Conner asked that we remember those who lost loved ones this past weekend as a result of the flooding.

E. Pledge of Allegiance, Mission Statement

Becky Sagan led the pledge and read the Board Mission Statement.

F. Approval of Agenda

A motion was made by John Price and seconded by Becky Sagan, to approve the agenda. The motion carried with a vote of 3 to 0.

G. Introductions, Student Performances and Recognitions

1. Introductions

Larry Conner introduced the school representatives for the September 25th meeting.

- a. Teacher Representative: Jennifer Harris, Deep Springs Elementary School
- b. Student Representative: Amber Pearce, Bryan Station High School

2. Student Performance

Larry Conner introduced Katie Sink, Sarah Tubbesing and Molly Miller, students from Lafayette High School's Governor's School for the Arts, who performed a vocal duet with accompaniment by flute and piano.

3. Recognitions

a. Southern Middle School, National Technology Student Association National Winners

The following students from Southern Middle School competed and received awards in the national Technology Student Association Competition in Dallas, Texas.

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Sydney Reeder – Seventh place in the nation in the Career Challenge competition
Kathryn Hays - Tenth place in the nation in the Technical Writing competition
Brian Barnott, Emily Fry, Kathryn Hays and Shapell Guest – Recognized with the highest honor,
Gold Achievement Award
Tyler Farquhar – Conducted delegation meetings

b. Lexington Traditional Magnet School, First Place in National Math League Competition

Larry Conner recognized the following students from Lexington Traditional Magnet School who participated in the National Math League Competition and received a national first place finish:

Alec Henthorne	Idrees Kahloon
Stephanie Tseng	Jenny Lee
Jennifer Yu	Sandy Huang
Kevin Xie	Jay Li
David Yin	Brian Fei
Oliver Zhang	Samson Lam
Alin Shen	Anurag Bose
Sadik Shahidain	

c. Eastside and Southside Technical Centers, SkillsUSA National Winners

Larry Conner introduced the following students from Eastside and Southside Technical Centers who competed in the SkillsUSA National competition in Kansas City, Missouri. SkillsUSA is a national leadership organization for students in trade, industrial, technical and health occupations education.

Marshall Williams – National gold medal in building maintenance (second year in a row)
Randy Mitchell – Placed 8th in Telecommunications Cabling
Ben Owens, Amber Stone and Douglas Winter – Placed 10th in TV News Anchor-Reporter
David O’Nan, Southside – Placed 10th in Industrial Motor controls

d. National Merit Semifinalists

Larry Conner recognized the following National Merit Semifinalists:

Henry Clay High School: Kristen M. Geil, Jervis C. Hui, Nazeeha S. Jawahir, Mengting Li, Kathleen M. McCarte, Mike R. McNary, Elizabeth A. Page, Edward S. Peters, John D. Pohl, David P. Sarkisian, Rachel E. Simon, Erika A. Slaymaker, James M. Staben, Claire P. Strom, Elizabeth K. Thompson

Paul Laurence Dunbar High School: Solomon S. Alkhasov, Leslie R. Applegate, John D. Bridges, Jason E. Grant, Stefan T. Kendall, Kyle R. Laaker, Calvin Lee, Hersh N. Patel, Rohit K. Ray, Lauren E. Smith, John Paul E. Stolz, Yuan Wen, Magdalena M. Wilson, Colin Zhou

Lafayette High School: Rebecca J. Hertog, Kevin S. McReynolds, James E. Pendergrast, Jennifer A. Ross, Abigail J. Simpson

Tates Creek High School: Kimberly J. Ammons, Jonathan W. Martin, Sian A. Mason

e. Governor’s School for the Arts Participants

Larry Conner recognized the following students who spent three weeks at Transylvania University honing their skills in their particular craft at the Governor’s School for the Arts:

Architecture -Tanner Bond, Bates Creek High School

Creative Writing – Chris Crocker – Lafayette, Molly Dunn – Lafayette, Adrianna Lacey- Lafayette, Whitnee Thorp – Lafayette, Katelin Kelly – Paul Laurence Dunbar, Julie Blankenship – Bates Creek, VaNedra Moore – formerly of Bates Creek, now of Paul Laurence Dunbar

Dance – Emily Mooney – Henry Clay, Claire Doyle – Lafayette, Jason Feese – Lafayette, Dana Ferguson – Lafayette, Shannon Smith – Lafayette, Rebecca Deery – Lafayette, Ellen Reinhard – Lafayette, Lauren Golden – Paul Laurence Dunbar

Drama – Hayley Powell – Lafayette, Simon Powell – Lafayette, Kathleen Sink – Lafayette, Aema Athar – Paul Laurence Dunbar

Instrumental Music – Erin Jackson – Bryan Station, Melissa Cowan – Henry Clay, Michael McGonigal – Henry Clay, Donald Lafleur – Lafayette, Laura Menard – Lafayette, Molly Miller – Lafayette, Satomi Nakao – Lafayette, Graeme Gardner – Lafayette, Shircun Willis II – Lafayette, Thomas Iorio – Paul Laurence Dunbar, Grace Li – Paul Laurence Dunbar, Robert Lawson – Tates Creek

Musical Theater – Julia Burchett – Henry Clay

Visual Art – Shelby Miller – Henry Clay

Vocal Music – Sarah Tubbesing - Lafayette

f. Governor’s Scholars

Larry Conner recognized the following students who were accepted into the Governor’s Scholars program, a five-week, residential summer program for outstanding Kentucky students completing their junior year in high school.

Bryan Station High School: Jacqueline Carbuccia, Tara Chenault, Dorian Cloyd, Allison Cooke, Ariel Elias, Amanda Hobdy, Ashley Lee, Therron Rogers, Brittany White

Henry Clay High School: Tatyana Alimova, Brittany Burse, Rhoda Dankwa, Tracey Hayse, Nazeeha Jawahir, Bailey Johnson, Sarah Lawrence, Mengting Li, Mike McNary, Elizabeth Page, David Sarkisian, Jordan Sharpe, Rachel Simon, Erika Slaymaker, Laura Stevens, Kelsey Stipp, Roman Terentiev

Lafayette High School: Jackie Agboke, Nikita Avdiushko, Katherine Donohue, Alexander Dornbusch, Mary Duffy, Alyse Garrard, Helen Kwan, Mathew Leonard, Kevin McReynolds, Chelsea Pierce, Abigail Simpson, Katherine Simpson

Paul Laurence Dunbar High School: Kalan Bell, Kyle Bell, Andrea Brown, Deloreon Burton, Shima Dowla, Ayrice Everhart, Jason Grant, Karolyn Hays, Calvin Lee, Rebecca Pasco, Kathryn Pollock, Joshua Robbins, Lauren Seigny, Amy Shah, Lauren Smith, Tierney Stromberg, Lece Webb, Magdalena Wilson

Tates Creek High School: Amma Asirifi, Joey Bose, Ki’auna Browning, Sudipa Chowdfury, Jessica Gharrett, Joshua Lindmark, Alexandra Olson, Jordan Yurt

g. Edythe J. Hayes Middle School, Wildcats Team, Kentucky Teams That Make a Difference for 2006, Sponsored by the Kentucky Middle School Association

Larry Conner introduced the following teachers from Edythe J. Hayes Middle School who won an award for their “Failure is not an Option” policy. They were recognized at the Kentucky Middle Schools Association Conference.

Joy Hicks, Team leader, Stacey Fish, Lana Griffis, Donna Clement, Bonnie Michaels, Phyllis Giberson

h. Eastside Technical Center, Automotive Industry Planning Council’s Award of Excellence

Larry Conner introduced the Eastside Technical Center’s Automotive Technology Department as being rated the best in the country among registered secondary automotive programs, winning the Automotive Industry Planning Council’s Award of Excellence. The members of the Eastside Technical Center staff are Tom Martin, Greg James, Bobby Riddle and Johnetta Grant.

H. Reports, Communications and Resolutions**1. Resolution honoring Gene Wilhoit, Commissioner, Department of Education**

Larry Conner read a resolution regarding the resignation of Commissioner, Gene Wilhoit.

A motion was made by John Price and seconded by Becky Sagan to adopt the resolution regarding the departure of Kentucky Department of Education Commissioner Gene Wilhoit. The motion carried with a vote of 3 to 0.

2. Progress Reports**A. Superintendent's Report****a. Edythe J. Hayes Middle School: Fulfilling the Panther Promise of Success**

Michael Ernst introduced the leadership team from Edythe J. Hayes Middle School. He pointed out that they had significant academic gains this year. Sherri Heise and her staff presented the Board members a power point presentation (hard copy included with permanent minutes). The Edythe J. Hayes Panther Promise is to Learn Daily, Laugh Often, Lead Respectfully and Live Responsibly. After the presentation, Board members expressed their thanks to the leadership team and engaged in a short discussion with the leadership team regarding the presentation.

b. CATS Review

Jack Hayes, Carolyn Martin and George McCormick presented a review of the CATS results through a power point presentation (hard copy included with the permanent minutes).

District Wide information:

- Accountability index 78.8 to 80.8 (+2) – A new district high
- 17 schools met their goals; 28 are progressing; 5 are in assistance
- Accountability indices are at an all-time high for Elementary & Middle Schools
- All populations are improving at the overall elementary and middle school levels
- District all time high in reading at all three levels
- All time low dropout rate of 2.86%
- 6.1 points away from meeting our goal of being in the top 10 of the 122 county P-12 districts in Kentucky

Elementary KCCT Information:

- Accountability Index from 79.9 to 84.7 (+4.8)
- Double Digit (11.5) Math gain (76.4 to 87.9)
- 6.7 point Social Studies gain (77.5 to 84.2)
- 4.4 point Writing gain (69.7 to 74.1)

Middle School KCCT Information:

- Accountability Index 76.4 to 77.3 (+.9)
- 5.1 point Science gain (72.6 to 77.7)
- 7.6 point Writing gain (47.8 to 55.4)

High School KCCT Information:

- Accountability Index 80.0 to 80.5 (+.5)
- 6.4 point Arts & Humanities gain (77.3 to 83.7)
- 3.2 point Reading gain (82.8 to 86.0)

The Board members engaged in a discussion with Jack Hayes, Carolyn Martin, George McCormick and the instructional directors regarding the scores and what strategies are being used to raise student scores.

c. District Improvement Plan Report – Written Report

Jack Hayes led the Board Members through the written District Improvement Plan highlighting different sections. Board members received the written report prior to the board meeting which allowed them to review the document. The District Improvement Plan is a combination of One Community One Voice and 2020 Vision. He stated that there is still some “cleanup” to be done and in the Early Childhood section, activity E1, the amount should be \$3.15K instead of \$3.15M.

Questions/Comments/Suggestions/Changes regarding the District Improvement Plan:

Becky Sagan – Appreciates everything being in one document.

John Price:

WC13 – Measures of success – No mention of academies. Part of the measurement should be the development of the academies. Jack Hayes – Academies are the form of professional development to be provided.

WC26 – Do we have a guesstimate of what it would take to do a replacement cycle of five years for our technology and when would the first five-year cycle end. Jack Hayes stated that it is a requirement from KDE to add these activities in regard to the e-rate funding. The first step would be to determine what the cost would be. Superintendent Silberman stated that this would be reflective of what the state provides with KETS money. Mike Burke stated that an initial estimate of our share of the \$50 million would be approximately \$85 per ADA.

ST1 – Questioned no cost – Do we have the capability to implement? Jack Hayes stated that they are working with Jefferson County Schools and they are willing to give us the program for free. There possibly could be some cost for a programmer to tie it into our system, but may also be able to do the work with existing staff.

PF1 – Measures of success – Look at number of parents who attend open house, the number of parent/teacher conferences in each school this year compared to last year, the number of parents voting in SBDM elections, the number of parents and community members who serve on SBDM committees, the number of volunteer hours or the number of volunteer persons at each school and the growth in those areas over time. This seems to be a very measurable way to look at parent involvement.

PF6 – Measures of success – The number of training sessions provided, the number of teachers or parents actually trained. Looking for something more data driven and more measurable.

PF7 – No mention of the Parent Involvement Toolkit that was provided to all schools. Possibly provide this toolkit in an electronic form for easier accessibility. Look at the number of schools who have used the toolkits and the actions that they have taken as a result of the toolkit.

PF8 – Good source would be the Parent Involvement Toolkit.

PF9 – Measures of Success - What criteria will be used to identify these parents and measure how we have attempted to meet with these parents, whether we have gone to their neighborhood, local library, teachers visiting neighborhoods and homes. How many parents in this category are in the school and how have we attempted to meet the needs.

PF10 – Measures of Success - Measurable as to how many schools publish a supplement to the calendar.

Superintendent Silberman – All schools are already participating in this publication.

PF12 – Measures of Success - Number of parents that vote in the SBDM election.

PF18 – Determine the number of parents/guardians without internet access and determine how we will provide access for these parents or an alternate to internet access to the information.

Larry Conner:

IL5 – Do we have the resources to support the PD offerings that may be necessary, particularly in the low performing schools? Jack Hayes stated that there is \$10,000 from the 2020 Vision funds that will cover materials. The biggest part is human resources provided by existing staff.

IL9 – Suggested that we increase our involvement with other educational institutions in the area such as Eastern Kentucky University, Kentucky State University, Transylvania University, Georgetown College and Centre College to look at the possibility of establishing a collaborative relationship with them.

L1 – Do we have enough teachers/coaches to work with the students and if not is it possible to look at retired teachers to work with the students? Jack Hayes stated that this is a possibility and that through the FRP process we funded enough highly qualified teachers to consider the elementary level as partial implementation. Reading specialists for middle and high school were previously funded, but not fully utilized.

L4 – Summer Reading program – Suggested that we look at other agencies such as Community Action, neighborhood organizations located in the areas of low performing students, Parks and Recreation and the faith-based community.

C6 – Suggested opening up the participation to all students. Serve the eligible students first through the state guidelines. Jack Hayes stated that this has been looked at, but space is an issue. Superintendent Silberman stated that ideally we would like to serve all students in the Early Start program.

P3 – Make sure staff who work with students with behavior concerns receive proper training.

P8 – Continue to offer access to programs and agencies that would help students with alcohol and tobacco abuse. Jack Hayes stated that these programs are offered through collaboration with the Health Department.

LP20 – Need to get feedback from parents regarding the climate at schools, especially at the middle school level. The climate at some schools is not conducive to parental involvement. Some parents are reporting that they do not feel welcome in the schools. Jack Hayes stated that they are addressing this through conversations through the school walk-throughs.

Larry Conner - Appreciated the comprehensive nature of the District Improvement Plan. This is a good plan and if implemented there is no doubt that we will be at proficiency very soon.

Jack Hayes – Monthly implementation reports will be provided to the Board. Thanked the community – plan created with 2020 Vision and One Community One Voice.

Superintendent Silberman – The monthly reports given to the Board will provide an accountability piece in the plan. Appreciate the feedback from the Board members and adjustments will be made. Thanked Jacked Hayes for the tremendous amount of work it took to blend everything together and to create the accountability piece.

d. **Support Services Position Control Document Monthly Report – Written Report**

e. **Monthly Construction Report – Written report**

3. **Remarks by Citizens – None**

4. Resolution regarding the death of Nancy Stage

Becky Sagan read a resolution regarding the death of Nancy Stage, former Board Member.

A motion was made by Becky Sagan and seconded by John Price to adopt the resolution regarding the death of Nancy Stage. The motion carried with a vote of 3 to 0.

I. Approval of Routine Matters

1. *Approval of Agenda Planning Meeting Minutes of August 14, 2006*
2. *Approval of the Special Board Meeting Minutes of August 23, 2006*
4. *Approval of the Regular Board Meeting Minutes of August 28, 2006*

A motion was made by Becky Sagan and seconded by John Price, to approve the minutes. The motion carried with a vote of 3 to 0.

J. Approval of Consent Items

- a.** *A motion was made by John Price and seconded by Becky Sagan, to receive the information items and approve the action items in the consent section of the agenda. The motion carried with a vote of 3 to 0.*

1. Award of Bids/Proposals and Bid Contract Extensions
2. Monthly Financial Report for the Month of August 2006
3. Actions for Post Approval and Claims
4. Special and Other Leave of Absences
5. Requests from Principals for Extended Trips
6. Professional Leave by District Personnel
7. Request for Shortened School Day
8. Approval of a BG-4 Final Approval and Payment Application to the Contract for the Construction of the New Athens-Chilesburg Elementary School BG 04-349
9. Approval of Development/Installation of Additional Playground Structure for Deep Springs Elementary – PTA Funded
10. Declaration of Surplus and Intent to Sell

K. Approval of Action Items

11. Approval of Budget Transfer – BSHS Furniture

Mary Browning stated that this was a request to transfer funds from the contingency account into the expenditure account for the purchase of new furniture for the new Bryan Station High School. This was one of the items that was reduced on the revised BG-1 in order to stay within the approved budget. The project currently remains within budget.

A motion was made by Becky Sagan and seconded by John Price, to approve the proposed budget transfer for furnishings on the Bryan Station High New Construction project BG-1 #03-415 in the amount of \$250,600. The motion carried with a vote of 3 to 0.

12. Working Budget

Mary Browning highlighted the following items from the Working Budget:

- Required to submit a balanced working budget to KDE by September 30th
- Working Budget is pending the completion of the annual audit which is due on October 30th. No significant changes are expected

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- Reflects 5% contingency as recommended by KDE
- Includes a 2% salary increases and a 1.5% step-up for staff who are on the step-up schedule.
- Based on increases in both recurring and nonrecurring over the 2005-2006 revenue, the following initiatives are being proposed to be funded with one time money from the beginning balance. These are in addition to the contingency.
 - \$6,715,207 encumbered purchase orders carry forward from 2005-06 school year
 - \$850,000 approved school allocated Section 6 carry forward from the 2005-06 school year
 - \$1,000,000 Board approved Phase 1 – 2020 vision Implementation
 - \$1,800,000 RFP proposals Board approved for 2006-2007 in the spring
- Recommend \$75,000 to create a floating custodial sub pool to help cover vacancies and absences. This would allow for three full time, twelve month positions.

Superintendent Silberman - At the present time we only have one substitute custodian for the district and the addition of three full-time substitute positions would really help the schools.

Larry Conner - If these positions are not approved would be an increase in overtime costs?

Mary Browning - Correct and also reduced services for the schools.

- \$2.4 million in recurring revenue was identified in the tentative budget presented in May for one time expenses. The District identified an additional \$1.2 million in recurring revenue during the 2006-2007 Working budget process for a total of \$3.6 million to be utilized for Board approved one-time initiatives for 2006-2007 then beginning in 2007-2008 as recurring funds to offset the mandated salary increases.

Superintendent Silberman - Clarified that the staff have looked at the budget over the full biennium, over both years and some recurring money from this year's budget will be used as one-time money and during the second year the recurring money would go toward the shortfall occurring due to staff raises. Major personnel cuts from General Fund are not anticipated, as have been in the past. **Mary Browning** - If there were major changes they would be brought to the Board.

- In addition to the general fund (Fund 1), the budgets for Fund 2, food service and restricted funds are included in the working budget. The total budget for the District is \$322,049,709.

Superintendent Silberman - Stated that the budget was presented to the Budget and Finance Committee, consisting of FCPS staff, John Price and community members, for their review.

Larry Conner - Appreciated the fact that we are being conservative with our expenditures. Massive program cuts in services and personnel are not good feelings for those involved. The one time expenditures are great and if we have continued funding, these activities could continue. We do not need to create permanent activities that we might have to cut in the event of another budget cut.

A motion was made by John Price and seconded by Becky Sagan, to approve the Fayette County Public Schools Final Working Budget for the 2006-2007 school year. The motion carried with a vote of 3 to 0.

13. Approval of 2006-2008 District Improvement Plan (DIP)

Superintendent Silberman stated that the District Improvement Plan was being presented for approval incorporating the modifications that the Board members suggested.

A motion was made by Becky Sagan and seconded by John Price to approve the 2006-2008 District Improvement Plan (DIP) as presented with the suggested modifications incorporated. The motion carried with a vote of 3 to 0.

L. Informational Items

1. Personnel Changes – No discussion
2. iSAFE – Revision of Acceptable Use Policy and Procedures – 1st reading

M. Oral Communications**1. Public Comments**

Geoffrey Young spoke to the Board members in regards to military recruiters in Fayette County Public Schools.

2. Board Request Summary - None

Becky Sagan requested additional information regarding the School Activity Funds as to why there are large carry-over amounts in some accounts. Superintendent Silberman stated that large schools have a quite a few clubs and activities which carry over small amounts which in turn adds up to a large overall carryover amount. Mary Browning stated that next month they would be getting a more detailed report as part of the routine information given to the Board.

3. Other Business**a. Board
Discussion of Board Work****b. Staff****N. Motion Making Agenda Part of the Official Board Minutes**

A motion was made by John Price seconded by Becky Sagan to make the agenda dated September 25, 2006, which action has been taken at this meeting, a part of the minutes as if copied in the minutes verbatim. The motion carried with a vote of 3 to 0.

Closed Session

A motion was made by Becky Sagan and seconded by John Price, to go into closed session at 9:44 p.m. to discuss proposed or pending litigation pursuant to KRS 61.810(1)(c). The motion carried with a vote of 3 to 0.

Open Session

A motion was made by Becky Sagan and seconded by John Price, to reconvene in open session. The motion carried with a vote of 3 to 0.

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Adjournment

A motion was made by John Price and seconded by Becky Sagan to adjourn the meeting at 10:05 p.m. The motion carried with a vote of 3 to 0.

CHAIR

SECRETARY